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ABSTRACT

The primary objective of this survey was to obtain useful information about the State's existing vocational schools and training programs in order to aid in evaluating and improving vocational education in Arkansas. Information was obtained by mail survey of former students, contracts with students currently enrolled, and interviews with teachers, administrators, and employers. The study found that training facilities and programs were extremely limited in the size and number of courses offered, and the number of Negroes participating in many of the vocational schools was small. Over 24 percent of the vocational and technical school graduates did not have high school diplomas, yet many of the employers hire only persons with high school diplomas. The most pressing need was for a comprehensive placement program for each school and course. Evaluations of occupational needs and employment projections and of programs and recommendations are available as VT 010 561 and VT 010 560 respectively. [Not available in hard copy due to marginal legibility of original document.] (BC)



EVALUATION OF

ARKANSAS VOCATIONAL TRAINING PROGRAMS

IN RELATION TO

ECONOMIC DEVELOPMENT

PART II: SURVEY OF VOCATIONAL SCHOOLS' PERFORMANCE

Prepared for the

ARKANSAS STATE DEPARTMENT OF EDUCATION

By the

Industrial Research and Extension Center
College of Business Administration
University of Arkansas

and the

W. E. Upjohn Institute for Employment Research

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PART II TO SURVEY OF VOCATIONAL SCHOOLS' PERFORMANCE

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April, 1969

U.S. DEPARTMENT OF HEALTH, EDUCATION

& WELFARE

OFFICE OF EDUCATION

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FOREWORD

This is the second report on a three-part study of Arkansas' vocational training needs as they relate to the State's economic development problems. It was undertaken as a result of widespread recognition, by both public officials and private business leaders, that a more carefully planned strategy for vocational education efforts is necessary if economic growth in Arkansas is to reach its maximum potential.

The results of this study are presented in three reports:

Part I - Occupational Needs and Employment Projections.

Part II - Survey of Vocational Schools' Performance.

Part III - Evaluation of Programs and Recommendations.

Special acknowledgment is made to all members of the State and Regional Manpower Advisory Councils, which were organized early in the conduct of this study, for their cooperation, assistance, and enthusiasm throughout the year long project.

The work was carried on in close cooperation with the Arkansas State Department of Education and the State's Employment Security Division; and received the benefit of much valuable assistance from numerous staff members of both agencies. Credit is also due to many other individuals for the advice and encouragement which they provided.

Barton A. Westerlund, Director Industrial Research and Extension Center



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SURVEY OF VOCA'TIONAL SCHOOLS' PERFORMANCE

INTRODUCTION

The need to place greater emphasis on the preparation of both youths and adults for today's world-of-work is becoming more generally recognized. For, while general education is important to the development of the individual and the preservation of our culture and way of life, it is not enough for the great majority of people who must run our shops and offices, operate our machines, and provide our services. More and more occupations require skills and specialized knowledge that must be attained by prior training.

In Arkanses, this need for greater skills became evident as the State began its industrial expansion program in the mid-1950's. It was officially recognized by Act 328 of the 1957 General Assembly which authorized the State Board of Vocational Education to establish area Vocational-Technical (V-T) schools. The board took immediate steps to design programs which would provide job training that was in step with the industrial, economic and social climate of the present. The stated objectives of these programs were:

- (1) To improve the quality of vocational training through more adequate classroom and shop space, and equipment.
- (2) To provide more students with job entry skills to fill the growing number of employment opportunities.
- (3) To provide continuous educational opportunities for Arkansans to qualify for jobs and/or to upgrade occupational skills.
- (4) To expand vocational education into new occupational fields which result from a changing economy and employment conditions.

The implementation of such a manpower policy should necessarily contain built-in ongoing evaluations of all programs. These evaluation results then lead to determinations as to which programs do and do not work, and why. The results of such an evaluation must be fed back into the system to effect improvement, to reorient or set up new ways and means, and to terminate ineffective courses. Without management of this kind, a good part of the training effort will be in vain.

The objective of this survey was to obtain useful information on the State's existing schools and training programs. It was undertaken to aid in evaluating and improving vocational education, not to find fault or to censure. The results presented here' are a combination of information from a mail survey of former students, face-to-face contacts with students, teachers and administrators, and interviews with numerous employers.



The procedures followed on this evaluative effort are intended to serve as a guide for continuing appraisal of manpower training programs. It is especially important that a continuing student follow-up system be established.



CONCLUSIONS AND RECOMMENDATIONS

Although the various vocational-technical training activities in Arkansas are filling a very real and generally recognized need, the study did reveal some definite weaknesses.

One of the most pressing needs detected is for a <u>comprehensive</u> placement program for each school and course. This placement program should involve constant efforts to insure that actual industry requirements are being met by the training programs, and should include job opportunity development activities as well as normal student placement efforts.

Negroes are not participating sufficiently in many of the schools in view of the proportion of the total population which they represent. Therefore, more attention ought to be given to recruiting Negro students. Job availability is the strongest possible inducement for their enrollment. Thus jobs for these people must be developed and information on them widely publicized in their community.

Many of the State's employers hire only persons with a high school diploma or its equivalent into skilled and semiskilled jobs; yet over 24 percent of the V-T schools' students, and almost 21 percent of the students of other training programs, were not high school graduates. Thus there exists definite need for high school equivalency testing, and educational makeup programs.

Also, remedial education programs should be established for adults who are excluded from these schools due to their educational deficiencies.

Vocational-Technical education should, where possible, provide training appropriate for the jobs that are available in the region. There is a natural reluctance on the part of many students to move out of their "home area." Therefore, when they are trained for jobs that do not exist or are in short supply in their area, these students feel frustrated and short-changed, and tend to be very critical of the school or program.

Training facilities and programs at most of the present schools are extremely limited, both in size and number of courses offered. Therefore, for the schools to more fully meet the joint requirements of their students and regional economies, some expansion of physical facilities and increased course offerings will be required.

Also, student selection ought to be based on established and objective criteria, such as aptitude, previous training, health, etc., rather than on a first come, first served basis. In addition, students should be fully informed on all implications of the training, including a realistic estimate of future earnings and job availability. The value of the training they receive should not be oversold to them.



Finally, as previously suggested, a continuous student follow-up information system can be one of the most useful tools in providing for truly effective vocational training. The State Department of Education is currently engaged in the establishment of such a system, which will include more adequate student records needed for its operation.



THE SURVEY PROCEDURES

Former students of the State's area Vocational-Technical schools, and various other vocational training programs such as the Manpower Development Training Act and high school courses, were contacted through a mail survey. They were asked to give frank opinions about their training, and some general information about themselves and their job experiences after training.

To obtain a representative cross section of the former students of Arkansas' various vocational training programs, questionnaires were mailed to graduates and nongraduates who had enrolled in a course between 1963 and 1967. Lists were provided by each school, and questionnaires were mailed to 6,193 former students. Of these, 2,095, or approximately 34 percent of the total, filled out and returned the form. (See Appendix.)

There were 952 students (over 15 percent of the total) who did not receive the questionnaire due to lack of a proper forwarding address. Since all of them were mailed first class and forwarded whenever possible, and as many of those forwarded were returned from outside the State, it seems a safe assumption that most of the students who did not receive the question aire had left the State, either to find employment or for other reasons. If these student totals are added to those who stated they found jobs cutside Arkansas, it would appear that about 21 percent, or more than one-fifth of the former students, found employment outside the State.

In presenting the results from this survey, that data pertaining to the State's Vocational— Technical schools is grouped into one set of tables, and that pertaining to all other vocational programs surveyed is grouped into a second set. For each group there are five tables:

- (1) One table giving the actual number of responses by school and the total for all schools in the group.
- (2) Two data summary tables--one by school, and one by course.
- (3) Two detail tables--one by school, and one by course.

As was previously stated, the work on the study also included school visits and employer interviews. Therefore, the conclusions and recommendations are based on a variety of evidence. For example, the recommendation for a strong placement program was based on results of the student survey, comments of employers, and statements of teachers and administrators at the various institutions visited. And the conclusion regarding low Negro participation in many of the schools (notable exceptions being Metropolitan High School and the Little Rock Adult Vocational School) was based on actual observations and information obtained from the institutional administrators.



The average hourly earnings shown in the tables of this report are designed to serve two main purposes:

- (1) A means of determining the value of training, <u>i.e.</u>, a before and after wage differential.
- (2) To show average wages earned by former students in various occupations.

Therefore, the average hourly earnings shown "by school" (Tables I, II, IV, V, VII and IX), are the averages for the employed and unemployed members of the work force. Excluded are those who were in school or in the military service before beginning training, or those who entered school or the military service after training.

On the other hand, the earnings data shown "by course" (Tables III, VI, VIII, and X), designates only those persons who were employed. This applies to the figures for both before and after training.



SUMMARY OF STUDENT COMMENTS

The responses to the questionnaire contained many frank opinions; and the students seemed to be trying to convey their exact feelings, both good and bad, about their training. Most of the students had very favorable opinions about the schools, the instructors and the training they received. Many expressed their gratitude and thanks for being able to obtain the training and thus attain a higher level of education or skill. Some were so eager to show their feelings and were so sincere in their enthusiasm for the training that they signed their names and expressed a desire to be contacted again, even though it was clearly stated on the questionnaire that all replies were confidential and signatures were not necessary.

Particular subjects, as part of a total course, were listed most often by students as the factor that helped them the most, <u>e.g.</u>, typing or shorthand from an office occupations course, or arc welding from a welding course. Quite often the teachers were praised as being the most helpful part of the training.

The majority of the students, in all the courses surveyed, stated a need for more experience or training in their field. In addition, many expressed a desire for more training in a specialized area or closely related field. In general, the business education students felt a need for more English in their training, the nursing students a need for better clinical training, and machine shop students a need for closer adherence to industry standards and requirements. Employers most often cited these areas as needing improvement.

The most frequent complaint among all students was the lov wages paid in Arkansas. Also, in some fields, e.g., machinist, food processing technology, television receiver analyzer, forestry and welding, jobs at reasonable wages were apparently not available in the local areas where training was taken.

A collection of representative student comments are quoted in detail in the following sections.



ARKANSAS' VOCATIONAL-TECHNICAL SCHOOLS

Students from the Arkansas Valley, Cotton Boll, Delta, Foothills, Petit Jean, Red River, and the Pines State Vocational-Technical Schools were contacted by mail survey. A total of 2,157 questionnaires were mailed and 987, or approximately 46 percent, were filled out and returned by former students.

It should be noted that the accuracy and reliability of the survey is heavily dependent upon the actual number of respondents. Therefore, when the analysis is made by school or course the data may become unrepresentative. For example, Delta V-T school (which opened in the fall of 1967) had only nine students answer the questionnaire, thus, the answers cannot be expected to be representative of a total student body.

The enrollment in the schools was 52 percent male and 48 percent female. The 21-30 age group accounted for 44 percent (the largest share of students), while the under 21 age group accounted for over 25 percent. Almost 60 percent were high school graduates and over 16 percent had some college; an additional 16 percent had some high school. Before training, over 31 percent of the students were employed full-time, about 12 percent were employed part-time, and almost 27 percent were unemployed. The rest had been in school or military service.

The average hourly earnings of all the students that were in the work force was \$0.90 before and \$1.77 after training, or a difference of \$34.80 per week for a 40-hour work week. Almost 74 percent of the students found jobs in fields that were related to their vocational training, and over 80 percent felt they were well prepared for the job they found.

More than 72 percent of the students completed their course of instruction. The ones who did not complete the course cannot be considered "drop-outs" in the same sense as students who do not finish high school. Of those who did not complete their course, over 33 percent quit because they had taken a job. Only about 14 percent quit because they lost interest or thought they had learned enough. The greatest percentage of those not completing their training listed such reasons as lack of finances, p or health, lack of transportation, military obligations, or other personal reasons.



TABLE I

GENERAL INFORMATION ON RESPONDENTS - STATE VOCATIONAL-TECHNICAL SCHOOLS

		45	•					
		gas valley V.T.	77.7	ĸ	4.5	NIE	rines Vil	A ST
	~	1525	30,	~4 ^{2,5} ~ %	ilis it i	Jean.	zinet ariv	e*
	Azki	cotto	Del'	a V.T. Footh	Petit	The	Red	Total
TOTAL	84	31	9	127	341	323	72	987
Maie	34	23	5	42	212	134	40 °	490
Female	47	8	1	82	116	170	27	451
No response on sex	3		3	3	13 ·	19	5	46
AGE	84	31	9	127	341	323	72	987
Under 21	42	8	2	43	82	34	22	233
21-30	21	15	3	31	176	135	23	404
31-40	7	4		23	35	65	10	144
41-50	5	3	1	16	22	43	6	96
50 and over	3			5	10	23	4	45
No response	6	1	3	9	16	23	7	65
FORMAL SCHOOLING	84	31	y	127	341	323	72	987
Less than eighth grade	3	1		2	7	7	6	26
Eighth grade	4	2		9	12	19	2	48
Some high school	12	9	3	27	30	65	8	154
High school graduate	49	14	1	68	219	162	40	553
Some college	12	4	2	16	60	49	11	154
College graduate		•	_	_•	- •	1		11
No response	4	1	3	5	13	20	5	51
STATUS BEFORE TRAINING	84	31	9	127	341	323	72	987
In school	25	2	3	23	130	63	11	257
Unemployed	26	8	2	29	66	95	25	251
Employed part-time	9	7	1	17	30	38	9	111
Employed full-time	18	13	2	51	89	98	23	294
In school and employed	1			3	14	8	1	27
No response	5	1	1	4	12	21	3	47
EARNING BEFORE TRAINING I					<u> </u>			
Wages per hour	\$0.74	\$1.36	\$0.79	\$0.83	\$0.96	\$0.86	\$6.80	\$9.9
EARNING AFTER TRAINING 1								
Started at (wages per hour)	\$1.48	\$1.41	\$1.38	\$1.37	\$1.6 9	\$1.36	\$1.6 8	\$1.5
Worked up to (wages per hour)	\$1. 59	\$1.51	\$1.51	\$1.54	\$2.00	\$1.69	\$1.94	\$1.7



¹See explanation in Survey Procedures section, page 6.



TABLE II

SUMMARY OF STUDENT FOLLOW-UP DATA BY SCHOOL - STATE VOCATIONAL-TECHNICAL SCHOOLS

School	Number of Replies	Education, High School and Over ¹	Course 1	Instruction, Good & Fair	School Plant, Good & Fair	Teacher Interest, ₁ Good & Fair	Placement in Related Area	Exceptionally or Well Pre-	Earnings Aft Started At	Earnings After Training ² Started Worked At Up To
	•				(Percent)				(Wages F	Wages Per Hour)
Arkansas Vallev	84	76.3	71.6	98.7	100.0	95.9	60.3	73.8	\$1.48	\$1,59
Cotton Boll	31	60.0	54.8	100.0	100.0	96.7	50.0	59, 1	1,41	1.51
Delta		50.0	12.5	100.0	100.0	87.5	60.0	0.09	1.38	1.51
Footbills	127	68.9	77.2	97.6	93.5	94.3	83.8	83.8	1.37	1.54
1 Petit Jean	341	85.1	73.8	97.0	98.8	95.1	73.3	82.5	1.69	2.00
Pines	323	70.0	70.6	95.3	99.0	94.5	75.9	80.1	1.36	1.69
Red River	72	76.1	76.1	100.0	98.4	98.5	71.2	81.0	1.68	1.94
All Schools	987	75.7	72.1	97.0	98.2	95.1	73.7	80.4	1.50	1.77

Note: Placement in related area - data include only responses to "same as training" and "highly related to training." All the data include replies from the dropouts as well as the graduates.

answering these questions were not counted in computing percentages.

Students not answering these questions were not counted 2 See explanation in Survey Procedures section, page 6. $^{\circ}$

TABLE III

SUMMARY OF STUDENT FOLLOW-UP DATA BY COURCE - STATE VOCATIONAL-TECHNICAL SCHOOLS

	Earnings Affer Training 1	er Trainingl	Exceptionally		A 471 (471)			Teacher	Education
Course	Started At	Worked Up To	or Well Pre- pared for Job ²	Course Completed ²	Placement in Related Area ²	. Instruction, Good & Fair ²	School Plant, Good & Fair ²	Interest, Good & Fair ²	High School And Over ²
	(Wages P	Per Hour)				(Percent)			
Air-conditioning &	· · · · · · · · · · · · · · · · · · ·	40 15 (0)	C		4,7,0,00	0 001	0 001	0 001	4,117,4
Appliance service	1.86 (6)	2.15 (8)	76.5	88.9 6.88	76.5 (7)	100.0	100.0	94.4	88.9 (5)
Auto body repair	1.62 (13)	2,41(4)	41.7	31.3	61, 5 (13)	93,3	100,0	66.7	75, 0 (10)
Auto mechanics ⁵		1.95 (10)	58.2	63.0	62.5 (12)	80.0	98.3	88.3	78,0 (8)
Business	1.50 (14)	1.65 (16)	76.3	62.3	60.0 (14)	96.7	99.4	89.9	89, 4 (4)
Cooking & baking ³	0.88 (18)	1.00 (19)	63.6	94.1	65.0 (11)	100.0	100.0	100.0	8.3 (17)
Cosmetology 3 , 5	1.42 (16)	1.77 (15)	92.3	93.3	92.3 (2)	93.8	100.0	93.8	68.8 (12)
Data processing	1.76 (10)	2.03 (9)	86.2	6.96	82.8 (3)	100.0	100.0	100.0	100.0(1)
Diesel mechanics ⁵	1.78 (9)	2.28 (7)	77.3	70.8	68.2 (9)	95.8	100.0	92.0	
Drafting	2.00(4)	2.41(4)	64.7	62.3	50.9 (16)	95.0	98.3	91.4	90.0(3)
, Electronics	2.03 (3)	2.34 (5)	66.7	54.5	47.4 (17)	95,5	95.5	95.2	95.2 (2)
Heavy equipment									
, operator	2.13 (2)	2.47 (3)	84.3	94.4	70.6 (8)	98.1	98.0	98.1	76.5 (9)
Horticulture	1.78 (9)	1.92 (11)	60.0	92.3	54.5 (15)	100.0	92.9	100.0	57, 1 (16)
Machine shop	1.84(7)	2.30 (6)	86.1	57.5	77.1 (6)	100.0	97.4	100.0	90.0(3)
Practical nursing	1.20 (17)	1.49 (18)	97.3	97.4	95.5(1)	99, 1	96.8	99, 1	62.8 (15)
Printing	1.50 (14)	1.82 (13)	94.4	0.09	78.9 (5)	100.0	94.7	100.0	90.0(3)
Welding	2.15 (1)	2.48 (2)	72.2	40.7	66.2 (10)	100.0	98.8	97.6	65.1 (14)
Woodworking	1.83 (8)	2.50(1)	75.0	40.0	20.0 (18)	100.0	100.0	100.0	83.3 (6)
Farm equipment ³	1.78 (9)	1.89 (12)	50.0	81.8	62.5 (12)	100.0	100.0	100.0	80.0 (7)
Food processing ³	1.73 (11)	1.79 (14)	1	85.7	-(19)	100.0	100.0	100.0	66.7 (13)
Forestry 3	1.47 (15)	1.60 (17)	66.7	100.0	80.0 (4)	100.0	100.0	100.0	100.0(1)

Note: Placement in related area--data include only responses to "same as training" and "highly related to training." All the data include replies from the dropouts as well as the graduates.

See explanation in Survey Procedures section, page 6. Students not answering these questions were not counted in computing percentages. ³Only one class graduated in these courses, so the number of replies is limited. ⁴Figures in parenthesis show the comparative rank for the course. ⁵A proportion of the remuneration of employment in these skills is in the form of commissions and/or tips. Where given, the value of these is included in the average, but no estimate was made for those giving only a base wage.

Comments of Students

"Arkansas is a beautiful state, but they are about 20 years behind in unions, wages, etc. I can make three dollars more an hour by being just 250 miles from Little Rock. There's no reason for this type of difference." (Male, 21-30, high school graduate, enrolled in diesel mechanics.)

"I would like to say that because of my instructor and his encouragement I have gone on to college and I think it was because of his example and teaching that I decided that I would like to teach." (Male, 21-30, some college, enrolled in printing.)

"Thank you for the opportunity to express my appreciation for the wonderful schools such as the Red River Vocational Technical School in Hope, Arkansas." (Red River.)

"Vocational schools certainly help meet today's demands for higher education. I hope that the number of these schools will increase and that their curricula can be enlarged." (Arkansas Valley, female, under 21, some college, enrolled in business.)

"My schooling helped me very much, it made me realize I'll never have to work at hard-labor for unfair wages." (Arkansas Valley, female, 21-30, some college, enrolled in business.)

"If the pay scale in Arkansas doesn't go up, I'll go north where the pay is." (Cotton Boll, male, under 21, high school graduate, enrolled in air-conditioning and refrigeration.)

"I am very proud of our vocational schools. They especially helped me in finding work. The school at Pine Bluff is a very good one." (The Pines, male, 21-30, some high school, enrolled in auto mechanics.)

"If Arkansas' Vocational Schools had more dedicated, truly interested men like those at the Pines Vocational-Technical School, the vocational education program would make great progress." (Female, high school graduate, under 21, enrolled in business.)

"I would like to work in Arkansas but I haven't been able to find work. The school was very nice and so were the instructors, but they didn't help me find a job." (Female, some high school, 21-30, enrolled in cooking and baking.)

"I believe that the Vocational Education System has the greatest potential of any kind of learning if the system is cleaned up, and the directors and instructors did not play the game of politics and use the classrooms for their personal gain." (Male, some college, 21-30, enrolled in drafting.)



"I personally think the vocational training is very nice. I wanted more education than just high school, but didn't want to go to college. The vocational school was just what I was looking for." (Male, 21-30, high school graduate, enrolled in drafting.)

"The State agencies do not give credit to the Vocational Technical graduates in regard to abilities in technical fields and do not grant salary increases for years of vocational technical training. State agencies should support the schools by hiring these students, for Arkansas is not going to profit from the graduates if they leave the State for higher salaries." (Male, 21-30, some college, enrolled in business.)

"I had no assistance from the school in obtaining my first job. The school could give students more assistance in obtaining a job." (Male, 21-30, high school graduate, enrolled in business.)

"Regardless of the school's claims of teaching what industry wanted, it was strange that men completing this course said that companies tested them on subjects that had not been covered or were barely touched on. Personally, I learned nothing, in over a year in this school, that I could use to make a living or that would aid me in obtaining a better job." (Male, some college, 41-50, enrolled in electronics.)

"Instructors were very inefficient in teaching the courses. Students needed instructions but did not get them." (Male, 31-40, high school graduate, enrolled in electronics.)

"The school was up to date in most things but needed better supervision from assistant instructors. The head instructor was just great in teaching and personality." (Male, high school graduate, under 21, enrolled in electronics.)

"I enjoyed the training I received at Pines Vocational-Technical School in Pine Bluff. It was not a rigorous routine such as might be found in a high school and, for this reason I think my training was easier and more conducive to learning. The class members were allowed to progress at their own rate after the "basic" course was completed. Instructors were always available to give assistance and technical help." (Male, 21-30, high school graduate, enrolled in electronics.)

"The jobs in other states will recognize the Arkansas Valley Technical School diploma better than in Arkansas." (Male, 21-30, high school graduate, enrolled in machine shop.)

"For the type of work I do I don't think the pay is enough, especially when some nurses aides make more without having a license. Thank you. I think this questionnaire is great." (Female, 31-40, high school graduate, enrolled in nursing.)



"The teachers worry more about themselves, but the school would be good if it were run for the student." (Male, 21-30, high school graduate, enrolled in woodworking.)

"My present employer thinks that the men he has hired from the vocational school are some of the best." (Male, under 21, high school graduate, enrolled in machine shop.)



OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS

Former students from Arkansas A. M. & N. College, Vocational-Technical Division; Little Rock Adult Vocational School; MDTA projects in Eastern Arkansas; Metropolitan High School; and Westark Junior College were also contacted by the mail survey. (In addition, questionnaires were mailed to former students in vocational courses at Crossett High School, Russellville High School and Sequoyah Polytechnic High School, but the response was too small and incomplete to include the results in this report.)

A total of 4,036 questionnaires were mailed. Of these, 1,108 or approximately 27 percent were filled out and returned.

These programs enrolled a much higher percentage of females than d.d the State schools (63 percent female compared to only 37 percent male), over the period surveyed. As in the State schools, the largest share of students was in the 21-30 age group, over 40 percent; and the under 21 age group again accounted for the second largest, 22 percent. Approximately 54 percent of the students were high school graduates, and over 24 percent had some college. An additional 15 percent had at least some high school. Before training, 41 percent of the students in these programs were unemployed. Only slightly over one-third were employed either full- or part-time, while about 22 percent were in school.

The hourly earnings of all the students in the work force averaged \$0.59 before training and \$1.45 after, or a difference of \$34.40 per week, based on a 40-hour work week. These earnings (by program) may seem quite low, but it should be remembered that the unemployed are included in the averages. Before training earnings figures were not generally applicable to Metropolitan High School and A. M. & N. College since most of the students were also in school before beginning vocational training.

A somewhat smaller percentage of the students found jobs in work related to their training (60 percent) than was true of the students in the State V-T schools. Also, about 72 percent felt they were well prepared for the job they did find.

Only 61 percent completed their course of training. As before, the ones who did not complete the course are not considered "drop-outs" in the same sense as students who do not finish high school (Metropolitan High School students excepted). The greatest number of those not completing the course, more than two out of five, did so because they had jobs. Only about one-tenth of them quit because they lost interest or thought they had learned enough. As was true for the V-T schools, the greatest percentage of those who did not complete their training gave such reasons as lack of finances, poor



health, lack of transportation, military obligations or other personal reasons. Of the students from Metropolitan High School, 91 percent completed their courses; and 6 percent quit because they had jobs.

In the vocational training programs at A. M. & N. College and Metropolitan High School virtually all the students were very young, and most of them were males. Over 13 percent of the students from A. M. & N., and almost 10 percent of those from Metropolitan went into military service or into further schooling immediately following training.



TABLE IV

GENERAL INFORM: TION ON RESPONDENTS - OTHER VOCATIONAL-TECHNICAL PROGRÂMS
IN ARKANSAS

	AM&N		MDTA			
	College,	Little Rock	Programs,	Metropolitan	Westark Jr.	
	Pine	Adult Voc.,	Eastern	High School,	College,	
	Bluff	Little Rock	Arkansas	Little Rock	Fort Smith	Total
TOTAL	84	618	154	72	180	1,108
Male	61	45	87	45	139	377
Female	23	512	58	27	36	656
No response on sex	-	61	9	-	5	75
AGE	84	618	154	72	180	1,108
Under 21	19	110	19	52	24	224
21-30	51	189	62	18	90	410
31-40	4	86	29	~	32	151
41 -50	4	133	24	-	18	179
50 and over	2	39	9	-	6	56
No response	4	61	11	2	10	88
FORMAL SCHOOLING	84	618	154	72	180	1,108
Less than 8th grade	1	3	16	-	2	22
8th grade	4	8	18	-	7	37
Some high school	5	82	31	3	34	155
High school graduate	40	318	65	51	82	556
· Some college	29	147	15	17	42	250
College graduate	-	12	-	-	-	12
No response	5	48	9	1	13	76
STATUS BEFORE TRAINI	NG 84	618	154	72	_180	1,108
In school	38	104	12	60	17	231
Unemployed	18	291	65	3	50	427
Employed part-time	9	62	14	2	24	111
Employed full-time	17	102	56	1	74	250
In school and employed	-	12	1	5	5	23
No response	2	47	6	1	10	è e
EARNING BEFORE TRAINI	1 NC			•		
Wages per hour	n.a.	\$0.44	\$0. 58	n.a.	\$1.02	\$0.59
-	•	400.22	40.00		410	,
EARNING AFTER TRAININ	16 -					
Started at (wages per		A	A		A	.
hour)	n.a.	\$1.36	\$1.61	n.a.	\$1.59	\$1.4
Worked up to (wages		A.	A		A.	A.
per hour)	.n.a.	\$1. 58	\$1. 88	n.a.	\$1. 80	\$1.68

n.a. - not applicable



¹See explanation in Survey Procedures section, page 6.



TABLE V

SUMMARY OF STUDENT FOLLOW-UP DATA BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS

		Education,				Teacher		Exceptionally.	Earnings A	flow Training
School	Number of Replies	High School and Over ¹	Course Completed ¹	Instruction, Good & Fair 1	School Plant, Good & Fair 1	Interest, Good & Fair 1	Placement in Related Area	or Well Pre- pared for Job ¹	Started At	Started Worked At Up To
					(Percent)				(Wages	(Wages Per Hour)
AM & N College	84	87.3	54.2	93.2	90.7	93.2	60.3	66.7	n.a.	n.a.
Little Rock Adult Vocational	618	83.7	49.0	97.7	85.9	96.5	61.7	74.2	\$1.36	\$1.58
MDTA Programs, Eastern Arkansas	154	55.2	78.4	93.8	84.7	92.5	65.4	71.0	1.61	1,88
o r Metropolitan High School	72	95.0	91.3	92.9	94.3	91.4	44.6	68.3	n,a,	n.a.
Westark Junior College	180	74.3	80.3	95.5	95.5	93.0	58.6	67.7	1.59	1.80
All schools	1,108	79.3	61.0	96.2	88.3	94.8	60.0	71.6	1.45	1.68

Note: Placement in related arca - data include only responses to "same as training" and "highly related to training." All data include replies from the dropouts as weil as the graduates.

n.a. - not applicable

Students not answering these questions were not counted in computing percentages.

See explanation in Survey Procedures section, page 6.

TABLE VI

SUMMARY OF STUDENT FOLLOW-UP DATA BY COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS

	Earnings After Training ¹	er Training 1	Exceptionally					Teacher	Education.
Course	Started At	Worked Up To	or Well Pre- pared for Job ²	Course Completed ²	Placement in Related Area ²	Instruction, Good & Fair ²	School Plant, Good & Fair ²	Interest, Good & Fair	High School.
	wages P	Fer Hour)				(Percent)			
Appliance service ⁵	\$1.44 (13) ⁴	\$1.63 (11)	62.5	90.9	62.5 (8) ⁴	100.0	90.0	90.0	75, 3 (10) 4
Auto body repair	1.82 (3)	2.01(5)	66.7	43.8	74.1 (4)	100.0	93.8	100.0	\$2, 1 (15)
Auto mechanics	1, 59 (9)	1.86 (6)	61.1	75.0	53.8 (12)	95.1	92.5	87.2	
Auto 3,5	1.43 (14)	1.63 (11)	40.0	91.7	27.3 (19)	100.0	100.0	100.0	_
Brickmasonary	2, 10 (1)	2.34(1)	66.7	40.0	60.0 (10)	100.0	160.0	3.00.0	
Business	1.40 (16)	1.62 (12)	75.8	42.0	57.9 (11)	98.1	85.7	8.8	87, 6 (6)
Carpentry	1.38 (17)	1.49 (14)	57,1	50.0	50.0 (13)	100.0	100.0	87.5	28.6 (18)
Cashier E	1. 42 (15)	1.63 (11)	53.8	73.7	38.5 (17)	93.3	93.8	87.5	
Cosmetology ³	1.02(20)		81.8	46.7	61.5 (9)	86.7	93.3	80.0	
Data processing	1.45 (12)	1.63 (11)	48.3	81.8	48.3 (15)	93.9	78.8	97.0	
Drafting	1.52(10)		85.0	84.0	63.6 (7)	100.0	95.8	100.0	
Dry cleaning	1.30 (18)	1.32 (17)	40.0	80.0	50.0 (13)	100.0	100.0	100,0	75.0 (10)
E.ectronics	1.81 (4)	2.17 (3)	40.5	75.0	41.5 (16)	81.0	75.6	81.0	
F:rrmers, general	(Soc foot	1 9 0 4 0 4			•				
upgrading	(see roomore 9:)	note o.)	100.0	88.9	100.0(1)	100.0	100.0	100.6	20.0 (19)
Machine operators,					•				
general	1.32 (19)	1.51 (13)	100.0	190.0	83.3 (3)	100.0	100.0	100.0	100.0 (1)
Machine shop	1.63 (8)	2.20(2)	57.1	87.5	28.6 (18)	100.0	85.7	100.0	
Machinist	1.77 (5)	2.13 (4)	66.7	92.5	64.1 (6)	92.5	100.0	84.2	
Metal fabrication	1.70 (6)	1.86 (6)	41.2	90.0	25.0 (20)	89°E	100.0	90.0	
Practical nursing	1.45 (12)	1.74 (10)	94.7	92.1	92.5 (2)	95.8	88.7	96.5	68.8 (12)
Printing	1.46 (11)		76.9	100.0	53.8 (12)	83.3	91.7	83.3	100.0 (1)
Tailoring	1.45 (12)	1.45 (15)	33,3	37.5	66.7 (5)	100.0	100.0	100.0	
T. V. receiver analyzer	1.66 (7)	1.85 (7)	23.1	83.3	- (21)	100.0	94.4	თ. 38	77.8 (3)
W:.itress ⁵	0.92 (21)	1.08 (18)	85.7	73.9	28.6 (18)	100,0	100.0	85.7	
Welding	1.95(2)	2.17 (3)	60.6	62.9	48.6 (14)	94.9	78.9	94.6	-
									I

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Note: Placement in related area - data include only responses to "same as training" and "highly related to training." All data include replies from the dropeuts as well as the graduates. 1See explanation in Survey Procedures section, page 6. ²Students not answering these questions were not counted in computing percentages. ³Course taught at Metro-politan High School, Little Rock which includes: auto body repair, auto mechanics and auto service station attendants. ⁴Figures in parenthesis show the comparative rack for the course. ⁵A proportion of the remuneration of employment in these skills is in the form of commissions and/or tips. Where given, the value of these is included in the average, but no estimate was made for those giving only a base wage. ⁶Respondents primarily self-employed; no wages given,

Comments of Students

"I feel that this MDTA Act has and is helping more people than any poverty program." (Male, under 21, high school graduate, enrolled in drafting.)

"No jobs available and wages are too low in Arkansas; Tulsa has many opportunities. I would like to have seen the machinist class stay under the Manpower Development Act. This is going to deprive a lot of boys, like myself, from going to school and bettering themselves. I was making about \$3,500 a year before I went to the machinist class. I should more than triple that this year. I could never have gone and paid tuition. You have an excellent school at Fort Smith." (Male, some college, 21-30, enrolled in machinist.)

A Negro wanted to take electronics but didn't "Because I was colored." He received no training that was helpful, "Because any person can wash a car if he wants. . . Just a porter's job in a service station for a colored man here." (Male, some college, enrolled in service station attendant.)

"No jobs offered, there seems to be some discrimination. I'm colored. I wanted to stay in my own state and work, and would come back if work would become available for me in the capacity which I have trained for." (Male, 31-40, high school graduate, enrolled in bookkeeping machine operator.)

"I wish there were some provisions made for students to receive high school diplomas or take equivalent tests, because most employers are reluctant to hire persons who do not have a high school diploma." (Female, 21-30, some high school, enrolled in key punch.)

"I am 57 years of age. All employers I have contacted feel that's too old, but with my training I do not have to depend on them, thanks to my vocational training—thanks to the program. . . I can earn an income without some employer counting me out because of age. The people with appliances needing service do not care if you are 16 or 60 as long as they get their appliances operating. I do not object to my name or myself being used as reference or in any manner to aid in the futhering of vocational training." (Male, over 50, enrolled in appliance service.)

"I wish my husband could make enough money in Arkansas so we could go back and live there." (Female, 31-40, some college, enrolled in steno-bookkeeping.)

"This course is not suitable for men because employment is impossible to find unless you take a full course in accounting. I was badly misinformed as to the context of this course by Arkansas ESD counselors." (Male, 21-30, high school graduate, enrolled in bookkeeping.)



"I greatly appreciate the opportunity given me at my age to increase my earning power and to get into a profession I had always yearned for. So many elderly women are untrained for any type work." (Female, over 50, some high school, enrolled in practical nursing.)

"I would not have finished high school if it wasn't for a vocational program here to hold my interest." (Male, enrolled in auto.)

"Teachers did a poor job in locating employment for students." (Female, under 21, high school graduate, enrolled in business.)

"I would like to see much more vocational education for Arkansas. . . Not just for high school students, but for those of us who are out of high school." (Male, under 21, some college, enrolled in electronics.)

"As far as Arkansas is concerned, none of the training has helped any. No jobs are available." (Male, 21-30, some college, enrolled in auto body repair.)

"Would like to live and work in the State of Arkansas, but don't feel an equal opportunity exists." (Male, 21-30, high school graduate, enrolled in welding.)

"After finishing the course I am very disgusted with the help I have received in locating a job in welding." (Male, 21-30, high school graduate, enrolled in welding.)

"I owe my position and pay to the training I received in the vocational school." (Male, 21-30, high school graduate, enrolled in electronics.)

"This type of training is wonderful, but I don't think enough people that would be interested in learning a trade ever hear about the courses." (Male, 21-30, high school graduate, enrolled in electronics.)

"The only way the training helped was that it helped me pass the test to get my job. The actual job has little to do with the training I received." (Male, 31-40, less than eighth grade, enrolled in electronics.)

"This would have been a very good training course, but instruments and tools, as well as instructors, were not up to date." (Male, under 21, high school graduate, enrolled in electronics.)

"Classes of that kind may keep more small farmers from city slums, and help them to make a better living for their families, and be of more use in their community." (Male, 41-50, high school graduate, enrolled in farmer, general upgrading.)



THE SURVEY RESPONSE IN DETAIL

This section of the report is intended to serve more specific evaluative needs of educators and others charged with formulating or executing manpower policies for the State of Arkansas. It contains tables showing the responses of all the former students surveyed, in detail, by school or program, and by course. The data presented should be useful in appraising the effectiveness of vocational programs in Arkansas. Except for the earnings figures, the results of the survey are shown in percentages in order to make the statistics comparable between schools, programs, and courses.

Tables VII and VIII contain the detailed analyses of responses from former students of the State Vocational-Technical Schools. Corresponding data on other vocational training programs in Arkansas are shown in Tables IX and X.



TABLE VII

ALL RESPONDENTS BY SCHOOL - STATE VOCATIONAL-TECHNICAL SCHOOLS (percentage patterns)

			 _					
		es valley V.T	Poll Vill		ć.	Jean J. T.	S	yer Total
	_	5	2011	\$	478	ot.	25	ot J.
	ATE		19	d' ail	ir ir	3er 3	Ire Ri	30
GENERAL INFORMATION	Aik	cotte	Apoll Vista	4.T. Formil	Berr	The	nes v ^{.A} . Red hi	Total
Sex	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Male	41.0	74.2	55.6	33.1	62.2	41.5	55.6	49.6
Female	55.4	25.8	11.1	64.6	34.0	52.6	37. 5	45.7
No response	3.6		33.3	2.3	3.8	5.9	6.9	4.7
Age	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Under 21	49.4	25.8	22.2	33.9	24.0	10.6	30.6	23.6
21-30	25.3	48.4	33.3	24.4	51.6	41.8	31.9	40.9
31-40	8.5	12.9	_	18.1	10.3	20.1	13.9	14.6
41-50	6.0	9.7	11.1	12.6	6.5	13.3	8.3	9.7
50 and over	3.6	_	-	3.9	2.9	7.1	5.6	4.6
No response	7.2	3.2	33.3	7.1	4.7	7.1	9.7	6.6
Formal schooling	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Less than 8th grade	3.6	3.2	_	1.6	2.1	2.2	8.3	2.6
Eighth grade	4.8	6.5	-	7.1	3.5	5.9	2.8	4.9
Some high school	13.3	29.0	33.3	21.3	8.8	20.1	11.1	15.6
High school graduate	59.0	45.2	11.1	53.5	64.2	50.1	55.6	56.0
Some college	1 4. 5	12.9	22.2	12.6	17.6	15.2	15.3	15.6
College graduate	-		-	-	_	0.3	-	0.1
No response	4.8	3.2	33.3	3.9	3.8	6.2	6.9	5.2
Status before training	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
In school	28.9	6.5	33.3	18.1	38.1	19.5	15.3	26.0
Unemployed	31.3	25.8	22.2	22.8	19.4	29.4	34.7	25.4
Employed part-time	10.9	22.6	11.1	13.4	8.8	11.8	12.5	11.3
Employed full-time	21.7	41.9	22.2	40.2	26.1	30.3	31.9	29.8
In school and employed	1.2	-	-	2.4	4.1	2.5	1.4	2.8
No response	6.0	3.2	11.1	3.1	3.5	6.5	4.2	4.8
Earnings before training								
Wages per hour	\$0.74	\$1.36	\$0.79	\$0.83	\$0.96	\$0.86	\$0.80	\$0.90
TRAINING INFORMATION								
Length of attendence:	100 0	100.6	100.0	100.0	100.0	700 0	.00.0	*00.5
Less than 6 months	$\frac{100.0}{10.8}$	100.6	$\frac{100.0}{66.7}$	100.0	100.0	100.0	100.0	190.0
6-11 months	66.3	51.6		11.0	17.6	10.2	29.2	14.5
12-17 months	19.3	38.7	22.2	40.9	44.9	28.2	44. 4	40.7
18-24 months	1.2	38.7 9.7	-	44.1	26.1	45.5	23.6	34.2
No response	2.4	ə, i	11 1	3.2	8.5	12.4	2.8	8.0
10 response	4. 't	_	11.1	0.8	2.9	3.7	_	2.6

- continued -



V						_			
Course completed: 100.0			15						
Course completed: 100.0			Jet 7	S		ĸ.	5	,5	35
Course completed: 100.0			a val	011	\$	41	ar A	4) 65	er
Course completed: 100.0		ans	de of	5° 4	thill	it 3e	SA	d Riv	•
Course completed: 100.0		Acki	cottre	Delle	- € _{op}	Der.	- The	₹e-	Total
Yes 69.9 54.8 11.1 77.1 71.5 05.4 76.0 1.2 3.2 - 1.6 1.5 0.6 - 1 Condition	Course completed:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
No, no reason given Got a job Got a job Goved away A.8 - 33.3 4.8 2.9 2.2 1.4 Lost interest 1.2 1.6 2.6 1.9 - Had learned enough 2.4 2.9 1.9 - Cher No response 2.4 32.3 11.1 - 2.6 3.1 1.4 Did school offer course wanted and did you take it? Yes, yos 80.7 80.6 77.7 85.8 88.2 86.1 77.8 Yes, yos Yes, no 12.1 6.5 11.1 11.0 0.8 1.2 2.8 2.8 Previous information about course: Nature of work Good 56.6 54.8 22.2 63.0 56.0 59.1 63.9 1.8 Poor 3.6 55.6 54.8 22.2 63.0 56.0 59.1 63.9 1.8 Poor 3.6 6.5 11.1 7.1 7.1 4.7 5.9 9.6 13.9 No response 7.2 6.4 11.1 4.7 5.9 9.6 13.9 Condition t. work Good 48.2 51.6 22.2 51.2 49.3 49.8 51.4 Fair 34.9 35.5 33.3 36.2 35.5 27.9 25.0 Fair Good 32.5 41.9 11.1 4.7 7.3 7.7 8.3 Rate of pay No response 10.9 6.5 33.3 7.9 7.9 14.6 15.3 Rate of pay Good 32.5 41.9 11.1 4.7 7.3 7.7 8.3 Rate of pay Good 48.2 38.7 22.2 39.4 36.4 33.1 34.7 Poor 4.8 3.7 22.2 14.2 13.5 16.4 33.1 34.7 Poor 4.8 3.7 22.2 14.2 13.5 16.4 33.1 34.7 Poor 1.0 100.0 10		69.9		11.1					70.4
Moved away	No, no reason given			-					1.1 8.5
Move away Lost interest Lost i	Got a job		9.7	-					3.1
Destination Chee	-		-	33.3				1.4	1.8
Manustrane enough				-	1.6			_	1.8
Did school offer course wanted and did you take it?			-	44 4	10.9			11.1	10.9
Did school offer course wanted and did you take it? Yes, yes 80.7 80.6 77.7 85.8 88.2 86.1 77.8 Yes, no 3.6 12.9 - 2.4 5.6 1.8 5.5 No No response 3.6 - 11.1 11.0 5.0 9.3 13.9 Previous information about course: Nature of work 600d 56.6 54.8 22.2 63.0 56.0 59.1 63.9 Fair 900r 3.6 6.5 11.1 7.1 7.1 7.1 7.1 7.5 7.3 7.3 7.4 7.5 7.5 7.5 7.5 7.5 7.5 7.5			20.2		10.2				2.3
and did you take it? Yes, yes 90.7 80.6 77.7 85.8 85.8 88.2 86.1 77.8 55.8 Yes, no 3.6 12.9 - 2.4 5.6 1.8 5.5 No No response 12.1 6.5 11.1 11.0 5.0 9.3 13.9 Previous information about course: Nature of work Good Fair 32.6 85.8 10.0 100.0 1	No response	2.4	34.3	11		2.0	0.2		_,_
And and you take it? Yes, yes 80.7 80.6 77.7 85.8 88.2 86.1 77.8 8 Yes, no Yes, no 3.6 12.9 - 2.4 5.6 1.8 5.5 No 12.1 6.5 11.1 11.0 5.6 1.8 5.5 Previous information about course: Nature of work 100.0	Did school offer course wanted				700 0	100.0	100.0	100 0	100.0
Yes, no	and did you take it?								85. 5
No nesponse				77.7					4.0
No response 3.6 - 11.1 0.8 1.2 2.8 2.8	-			11 1					8.5
Previous information about course: Nature of work			0.0						2.0
Nature of work 100.0 100	No response	3.0	_	11.1	0.0	1			_, _,
Nature of work 100.0	Previous information								
Good 55.6 54.8 22.2 63.0 56.0 59.1 63.9 Fair 32.6 32.3 55.6 25.2 33.4 26.0 18.0 Fair Poor 3.6 6.5 11.1 7.1 4.7 5.3 4.2 No response 7.2 6.4 11.1 4.7 5.9 9.6 13.9 Condition of work 100.0 1	about course:								
Good 56.6 54.8 22.2 63.0 56.0 59.1 63.9 Fair 32.6 32.3 55.6 25.2 33.4 26.0 18.0 Poor 3.6 6.5 11.1 7.1 4.7 5.3 4.2 No response 7.2 6.4 11.1 4.7 5.9 9.6 13.9 Condition of work 100.0	Nature of work	100.0	100.0	100.0	100.0	100.0	100.0		100.0
Fair 32.6 32.3 55.6 25.2 33.4 26.0 18.0 Poor 3.6 6.5 11.1 7.1 4.7 5.3 4.2 No response 7.2 6.4 11.1 4.7 5.9 9.6 13.9 Condition of work 100.0 100.						56.0	59.1	63.9	58.2
Poor No response 3.6			32.3	55.6	25.2	33,4	26.0		28.9
No response 7.2 6.4 11.1 4.7 5.9 9.6 13.9 Condition c. work 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 48.2 51.6 22.2 51.2 49.3 48.8 51.4 Fair 34.9 35.5 33.3 36.2 35.5 27.9 25.0 Poor 6.0 6.5 11.1 4.7 7.3 7.7 8.3 No response 10.9 6.5 33.3 7.9 7.9 14.6 15.3 Rate of pay 100.0 100		3.6	6.5	11.1	7.1				5.2
Condition of work 100.0		7.2	6.4	11.1	4.7	5.9	9.6	13.9	7.7
Good 48.2 51.6 22.2 51.2 49.3 49.8 51.4 Fair 34.9 35.5 33.3 36.2 35.5 27.9 25.0 Poor 6.0 6.5 11.1 4.7 7.3 7.7 8.3 No response 10.9 6.5 33.3 7.9 7.9 14.6 15.3 Rate of pay 100.0 <	Condition of work	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Fair 34.9 35.5 33.3 36.2 35.5 27.9 25.0 Poor 6.0 6.5 11.1 4.7 7.3 7.7 8.3 No response 10.9 6.5 33.3 7.9 7.9 14.6 15.3 Rate of pay 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 100.0 1 200.0 1					51.2	49.3	49.8		49.6
Poor No response 6.0 6.5 11.1 4.7 7.3 7.7 8.3 7.7 8.3 7.9 14.6 15.3 15.3 Rate of pay 10.0 100.0			35.5	33.3	36.2	35.5			32.3
No response 10.9 6.5 33.3 7.9 7.9 14.6 15.3 Rate of pay 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 32.5 41.9 11.1 42.5 41.9 33.8 43.1 Fair 48.2 38.7 22.2 39.4 36.4 33.1 34.7 Poor 4.8 9.7 22.2 14.2 13.5 16.4 9.7 No response 14.5 9.7 44.4 3.9 8.2 16.7 22.5 Job openings 100.0 100		6.0	6.5	11.1					7.1
Rate of pay 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 32.5 41.9 11.1 42.5 41.9 33.8 43.1 Fair 48.2 38.7 22.2 39.4 36.4 33.1 34.7 Poor 4.8 9.7 22.2 14.2 13.5 16.4 9.7 No response 14.5 9.7 44.4 3.9 8.2 16.7 22.5 Job openings 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 27.7 38.7 22.2 51.9 42.8 49.9 45.8 45.8 Fair 41.0 29.0 - 26.0 36.4 23.2 22.2 2 Poor 18.1 25.8 22.2 14.2 10.8 11.1 12.5 No response 13.2 6.5 <t< td=""><td></td><td>10.9</td><td>6.5</td><td>33.3</td><td>7.9</td><td>7.9</td><td>14.6</td><td>15.3</td><td>11.1</td></t<>		10.9	6.5	33.3	7.9	7.9	14.6	15.3	11.1
Good 32.5 41.9 11.1 42.5 41.9 33.8 43.1 Fair 48.2 38.7 22.2 39.4 36.4 33.1 34.7 Poor 4.8 9.7 22.2 14.2 13.5 16.4 9.7 No response 14.5 9.7 44.4 3.9 8.2 16.7 22.5 Job openings 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 27.7 38.7 22.2 51.9 42.8 49.9 45.8 Fair 41.0 29.0 - 26.0 36.4 23.2 22.2 Poor 18.1 25.8 22.2 14.2 10.8 11.1 12.5 No response 13.2 6.5 55.6 7.9 10.0 15.8 19.5 Long term future 100.0 100.0 100.0 100.0 100.0 15.8 19.5 Long term future 32.5 32.2 33.3 29.9 28.7 23.2 29.2 Poor 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0 100.	<u>-</u>	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Fair	_ ·				42.5	41.9	33.8	43.1	38.3
Poor No response 4.8 9.7 22.2 14.2 13.5 16.4 9.7 Job openings 100.0			38.7	22.2	39.4	36.4	33.1		36. 5
No response 14.5 9.7 44.4 3.9 8.2 16.7 12.5		4.8	9.7	22.2	14.2	13.5	16.4		13. 5
Good 27.7 38.7 22.2 51.9 42.8 49.9 45.8 Fair 41.0 29.0 - 26.0 36.4 23.2 22.2 Poor 18.1 25.8 22.2 14.2 10.8 11.1 12.5 No response 13.2 6.5 55.6 7.9 10.0 15.8 19.5 Long term future 100.0		14.5	9.7	44.4	3.9	8.2	16.7	22.5	11.7
Good 27.7 38.7 22.2 51.9 42.8 49.9 45.8 Fair 41.0 29.0 - 26.0 36.4 23.2 22.2 Poor 18.1 25.8 22.2 14.2 10.8 11.1 12.5 No response 13.2 6.5 55.6 7.9 10.0 15.8 19.5 Long term future 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 100.0	Joh openings	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Fair				22.2	51.9	42.8	49.9	45.8	44.9
Poor No response 18.1 25.8 22.2 14.2 10.8 11.1 12.5 No response 13.2 6.5 55.6 7.9 10.0 15.8 19.5 Long term future 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 44.6 48.4 22.2 53.6 47.8 49.6 45.8 Fair 32.5 32.2 33.3 29.9 28.7 23.2 29.2 Poor 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0		41.0	29.0	-	26.0	36.4	23.2		29. 5
No response 13.2 6.5 55.6 7.9 10.0 15.8 19.5 Long term future 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 44.6 48.4 22.2 53.6 47.8 49.6 45.8 45.8 Fair 32.5 32.2 33.3 29.9 28.7 23.2 29.2 Poor 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job senion'ty 100.0 <td></td> <td>18.1</td> <td>25.8</td> <td>22.2</td> <td>14.2</td> <td></td> <td></td> <td></td> <td>12.7</td>		18.1	25.8	22.2	14.2				12.7
Good 44.6 48.4 22.2 53.6 47.8 49.6 45.8 Fair 32.5 32.2 33.3 29.9 28.7 23.2 29.2 Poor 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 26.5 32.2 22.2 30.7 25.8 27.9 29.2 Fair 43.4 32.3 - 36.2 41.0 30.3 34.7		13.2	6.5	55.6	7.9	10.0	15.8	19.5	12. 9
Good 44.6 48.4 22.2 53.6 47.8 49.6 45.8 Fair 32.5 32.2 33.3 29.9 28.7 23.2 29.2 Poor 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0 100	Loug town future	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Fair Poor Poor No response 13.3 12.9 100.0 1	_							45.8	48.5
Poor No response 9.6 6.5 11.1 9.4 12.3 10.5 8.3 No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 1 Good Fair 43.4 32.3 - 36.2 41.0 30.3 34.7 Fair 43.4 32.3 - 36.2 41.0 30.3 34.7							23.2	29.2	27.6
No response 13.3 12.9 33.3 7.1 11.2 16.7 16.7 Job seniority 100.0 100.0 100.0 100.0 100.0 100.0 1 Good 26.5 32.2 22.2 30.7 25.8 27.9 29.2 Fair 43.4 32.3 - 36.2 41.0 30.3 34.7					9.4	12.3	10.5	8.3	10.6
Job seniority 100.0 100.0 100.0 100.0 100.0 100.0 1 10						11.2	16.7	16.7	13.3
Good 26.5 32.2 22.2 30.7 25.8 27.9 29.2 Fair 43.4 32.3 - 36.2 41.0 30.3 34.7	·		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Fair 43.4 32.3 - 36.2 41.0 30.3 34.7	· ·								27.6
Fall									36. C
	Poor			44.4					18. 1
No response 16.9 12.9 33.3 14.9 14.4 23.5 22.2							23.5	22.2	18.4

⁻ continued -

		ts,	.5		•	S	ς,	.5
		as dall	gol ^V	, S	4 [/]	ar 1	47' See 3	ver 1
School rating:	Atkans	as Valley V.T.	poli delta d	r Footil	sa'ri Petitae	AN THE PI	Red Ri	Total_
Quality of Instruction	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	72.3	80.6	55.6	77.1	77.4	75.6	75.0	76.1
Fair	20.5	19.4	33.3	18.1	16.4	13.3	13.9	16.0
Poor	1.2	-		2.4	3.0	4.3	-	2.8
No response	6.0	-	11.1	2.4	3.2	6,8	11.1	5.1
Physical plant	100.0	100.0	100.0	100.0	100.0	1.00.0	100.0	100.0
Good	81.9	93.6	77.7	63.8	80.3	76.8	65.3	76.
Fair	8.5	3.2	-	26.8	12.3	14.2	19.4	14.
Poor:	-			6.3	$\begin{array}{c} \textbf{1.2} \\ \textbf{6.2} \end{array}$	0.9 8.1	1.4 13.9	1. (7. ;
No response	9.6	3.2	22.2	3.1				
Teacher interest	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Good	74.7	87.1	77.7	78.8	74.2	74.0	73.6	75.
Fair	10.9	6.5		12.6	16.4	17.0	16.7	15. 4.
Poor	3.6	3.2	11.1	5.5	4.7	5.3 3.7	1.4 8.3	4. 5.
No response	10.8	3.2	11.1	3.1	4.7	3.7		
Guidance and counseling	100.0	100.0	100.0	100.0	100.0	100.0	100:0	<u> 105.</u>
Good	62.7	67.7	66.7	60.6	56.6	62.2	50.0	59.
Fair	20.5	25.8	22.2	26.8	29.9	18.6	26.4	24.
Poor	4.8	-	-	7.1	5.6	7.	8.3	6.
No response	12. 0	6.5	11.1	5.5	7.9	11.5	15.3	. 9.
Job placement	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Good	16.9	32.3	33.3	47.3	39.3	48.0	34.7	40.
Fair	39.7	32.3	22.2	23.6	33.1	21.4	37.5	28.
Poor	22.9	19.3		18.1	17.0	14.2	12.5	16.
No response	20.5	16.1	44.4	11.0	10.6	16.4	15.3	14.
Reputation of school	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Good	68.7	74.2	44.4	75.6	74.2	74.0	72.2	7 3.
Fair	13.2	16.1	22.2	16.5	15.8	13.3	13.9	14.
Poor	2.4	. 3.2	-	1.6	1.2	1.9		1.
No response	15.7	6.5	33.3	6.3	8.8	10.8	13.9	10.
Reasons for taking course:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.
Coincided with hobby interests	6.1	11.9	4.8	4.0	8.6	12.3	6.8	8.
Attracted to type of work	38.0	34.3	33.3	35.6	35.2	36.6	33.6	35.
Parents advised it	1.2	4.5	4.8	2.4	4.3	2.7 5.1	4.1 4.1	3 5
Counselor advised it	$5.5 \\ 1.9$	4. 5		4.8 2.0	$\begin{matrix} 6.7 \\ 2.6 \end{matrix}$	2.0	5.5	2
Teacher advised it I did cause friends did	0.6	-		0.4	0.7	1.1	2.1	0
Good pay & working conditions	16.6	29.9	33.3	14.8	16.8	10.9	17.8	15
Preferred it to others	20.9	14.9	19.0	27.2	21.4	21.0	20.5	21
Other	9.2	4.5	4.8	8.8	3.7	8.3	5.5	6
IRST JOB INFORMATION								
Finding a job:								
How soon after training:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100
Already had a job	12.1	12.9	33.3	27.5	14.7	22.0	19.4	19
Immediately	9.7	16.1		24.4	27.9	36.8	29.2	28
About one week	6.0	3.2	11.1	7.9	5.9	3.7	5.6 8.3	5. 7
About two weeks	8.4	3.2	-	7.1	$6.7 \\ 4.1$	$7.1 \\ 3.1$	1.4	3
About three weeks	8.4	6.5 9.7	-	1.6 3.9	10.0	5.6	4.2	8
About one month	20.5		_	1.6	4.7	1.9	4.2	3
About two months	$\begin{array}{c} 3.6 \\ 1.2 \end{array}$	6.5	-	1.6	2.3	0.3	4.2	1
About three months Four or more months	1.2	6.5	_	6.3	8.2	7.4	2.8	6
rour or more monus	⊥. 4 4	U, U		J. U	J. –	- • -		17

TABLE VII - (Continued.)
ALL RESPONDENTS BY SCHOOL - STATE VOCATIONAL-TECHNICAL SCHOOLS - (percentage patterns)

		<u> </u>						
		Valley Vii				ĸ.	s,	S
		Valle	Ball V. i. Delta V.	T Foothile	Petit Je	an V'	nes Vii Red Rit	et
	3758	, on	pall Delta	thill	, it 10	Ŗ.	A Riv	
	_ Arki			§ oo		The		Total
Obtained through:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Personal search	39.8	32.2	11.1	33.1	28.7	32.8	30.6	31.6
Private employment					0.0	1.0		2.0
agency	4.8	-	-	0.8	3.2	1.2	-	2.0
State employment		۰ ۳			10.3	3.7	2.8	6.4
service	4.8	9.7	-	5.5 3.1	5.9	3.1	1.4	3.8
Relatives	1.2	3.2	22.2	3.1	7.0	6.8	11.1	6.8
Friends	6.0	3.2	22. <i>2</i> .	26.0	6.4	21.4	9.7	13.6
Already with employer	2.4	6.5	11.1	0.8	14.7	5.9	9.7	8.4
School teacher	4.8	0.0	_	0. 0	14. (0.0	• • • • • • • • • • • • • • • • • • • •	
School counselor, place-	3.6	6.5	_	2.4	4.7	6.8	5.6	5.1
ment office	8.5	3.2	11.1	6.3	5.3	7.4	12.5	6.9
Other No response	24.1	35.5	44.4	18.1	13.8	10.9	16.7	15.4
-			100.0	100.0	100.0	100.0	100.0	100.0
About training relationship:	100.0	100.0 22.6	$\frac{100.0}{22.2}$	51.2	40.2	54.2	38.9	44.4
Same as training	28.9 16.9	12.9	11.1	18.1	23.5	14.2	19.4	18.5
Highly related	13.2	12.9	22.2	4.7	11.1	9.9	8.3	9.8
Only slightly related	16.9	22.6	44.4	8.7	12.0	11.8	15.3	12.6
Completely unrelated No response	24.1	29.0	_	17.3	13.2	9.9	18.1	14.7
_			100.0	100.0	100.0	100.0	100.0	100.0
How well prepared for job:	100.0	$\frac{100.0}{12.9}$	100.0	18.9	22.0	20.1	16.7	20.0
Exceptionally	$20.5 \\ 33.7$	29.0	33.3	50.4	48.7	49.9	48.6	47.3
Well prepared	3.6	9.7	-	5.5	7.6	7.1	2.8	6. 5
Not too well prepared Very poorly prepared	J. U	3.2	_	-	1.7	3.1	1.4	1.8
Could not get job in field	15.7	9.7	22.2	7.9	5.6	6.8	11.1	7.8
Did not get job in field	_	6.5	_	_	-	0.3	_	0.3
No response	26.5	29.0	44.4	17.3	14.4	12.7	19.4	16.3
Earnings after training								
Started at (wages per hour)	\$1.48	\$1.41	\$1.38	\$1.37	\$1.69	\$1.36	\$1.68	\$1.50
Worked up to (wages per hour)	\$1.59	\$1.51	\$1.51	\$1.54	\$2.00	\$1.69	\$1.94	\$1.77
- • •	100 0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Time on first job: Still there	$\frac{100.0}{43.4}$	35.5	44.4	40.9	31.4	14.9	32.0	35.
Less than three months	10.8	6.5	**. *	7.9	7.9	35.0	12.5	7.3
Three to six months	16.9	19.3	_	14.9	17.9	4.6	9.7	16.
Seven to 12 months	2.4	6.5	_	7.9	13.5	16.1	9.7	12.0
Thirteen to 18 months	2. 1	-	_	2.4	8.5	15.8	-	4. 8
Over 18 months	_	_	_	7.9	5.9	3.7	1.4	6.4
No response	26.5	32.2	55.6	18.1	14.9	9.9	34.7	18.
-		100.0	100.0	100.0	100.0	100.0	100.0	100.0
Reasons for leaving first job:	$\frac{100.0}{14.8}$	15.4	no respon		15.3	7.9	15.2	11.
Laid off, lack of work	3.7	-	no respo	4.6	5.1	4.0	9.1	4.
Laid off, other	3.7 11,1	30.7	_	24.2	15.9	22.0	21.2	19.
Wanted more money Disliked type of work	11.1	7.7	_	1.5	2.9	1.7	3.0	3.
Digitiven tabe of Motiv	9.3	15.4	_	10.6	8.5	14.1	12.1	11.
				-				•
Disliked working conditions No future	13.0	15.4	-	4.5	7.4	9.0	9.1	-8.

Note: Figures may not sum to total due to rounding.



ERIC

ALL RESPONDENTS BY COURSE - STATE VOCATIONAL-TECHNICAL SCHOOLS

(percentage patterns)

- continued -



ERIC

Previous information about training.

Good 35.7 52.4 3 Poor 14.3 - - No response 7.1 19.0 2 Good 35.7 38.1 3 Fair 50.0 33.3 3 Poor 100.0 100.0 10 Good 42.9 28.6 3 Fair 35.7 33.3 2 Poor 14.3 19.0 10 Job openings 100.0 100.0 10 Good 35.7 42.8 5 Good 35.7 42.8 5 Fair 28.6 23.8 2	38.9 62.9 33.3 33.9 5.6 1.6 22.2 1.6 100.0 10(.0 33.3 61.3 5.6 4.8	54.3 4.3 6.0 100.0 44.0 7.1	48.0 8.0 4.0 40.0 100.0	75.0 18.8 - 6.2 100.0 68.8	42.4 51.5 6.1	53.8	39.1	47.8
42.9 28.6 14.3 - 14.3 - 7.1 19.0 35.7 38.1 50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 14.3 19.0 100.0 100.0 1 35.7 42.8 28.6 23.8		35.3 4.3 6.0 100.0 44.0 40.8	8.0 4.0 40.0 100.0	18.8 6.2 100.0 68.8	51.5 6.1	300	9 OF	
14.3 work 100.0 100.0 1 35.7 38.1 50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 14.3 19.0 100.0 100.0 1 35.7 42.8 28.6 23.8		4.3 6.0 100.0 44.0 40.8	40.0 40.0 100.0 48.0	6.2	6.1	0.00	7°.	34.8
work 100.0 100.0 1 35.7 38.1 50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 100.0 100.0 1 35.7 42.8		6.0 100.0 44.0 40.8 7.1	100.0	6.2 100.0 68.8	1		10.9	13.0
work 100.0 100.0 1 35.7 38.1 50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 100.0 100.0 1 35.7 42.8		100.0 44.0 40.8 7.1	48.0	100.0		15, 4	9.4	4.3
35.7 38.1 50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 7.1 19.0 35.7 42.8		44.0 40.8 7.1	48.0	68.8	100.0	100.0	100.0	100.0
50.0 33.3 7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 7.1 19.0 35.7 42.8		40.8	0		51.5	38.5	42.2	39.1
7.1 4.8 7.1 23.8 100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 7.1 19.0 35.7 42.8		7.1	20.0	18.8	39.4	42.3	31.2	26.1
100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 100.0 1			1	6.2	6.1	3.8	14.1	21.7
100.0 100.0 1 42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 100.0 1 100.0 100.		8.1	32.0	6.2	3.0	15.4	12.5	13.0
42.9 28.6 35.7 33.3 14.3 19.0 7.1 19.0 100.0 100.0 1 35.7 42.8	100.0 100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
35.7 33.3 14.3 19.0 7.1 19.0 100.0 100.0 1 35.7 42.8 28.6 23.8	33.3 40.3	34.2	8.0	31.2	39.4	38.5	28.1	47.8
14.3 19.0 7.1 19.0 100.0 100.0 1 35.7 42.8 28.6 23.8		44.6	40.0	56.2	48.5	42.3	46.9	8.7
100.0 100.0 135.7 42.8		13.6	8.0	ı	12.1	7.7	12.5	30.4
100.0 100.0 1 35.7 42.8 28.6 23.8	27.8 11.3	7.6	44.0	12.5	1	11.5	12.5	13.0
35.7 42.8 28.6 23.8	100.0 100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
28.6 23.8	50.0 51.6	27.7	16.0	43.8	45.4	46.2	42.2	26.1
	27.8 35.5	40.2	12.0	43.8	48.5	34.6	35.8	30.4
Poor 28.6 9.5	- 4.8	23.9	32.0	1	6.1	1	9.4	26.1
No response 7.1 23.8 2	22.2 8.1	8.2	40.0	12.5	1	19.2	12.5	17.4

- continued

TABLE VIII-A - (Continued.)
ALL RESPONDENTS BY COURSE .. STATE VOCATIONAL-TECHNICAL SCHOOLS - (percentage patterns)

						, a	(ر				3
Long term future	100.0	0.00 100.0		=		100	100.0	100.0	100.0	100.0	
	50.0	33.3	44.4	48.4	36.4	12.0	68.8	57.6	61.5	34.4	39.1
	42.9	28.6	11.1	32.2	36.4	20.0	18.8	33.3	19.2	37.5	26.1
	1	14.3	16.7	9.7	18.5	16.0	6.2	6.1	7.7	12, 5	21.7
No response	7.1	23.8	27.8	9.7	8.7	52.0	6.2	3.0	11.5	15.6	13.0
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	28.5	19.0	27.8	27.4	26.6	16.0	50.0	30.3	26.9	15.6	34.8
	42.9	42.8	16.7	40.3	39.1	20.0	31.3	9.09	42.3	39.1	30.4
	21.4	9,0	11,1	19.4	24.4	8.0	6.2	6.1	7.7	23.4	13.0
No response	7.1	28.6	44.4	12.9	9.8	56.0	12.5	3.0	23.1	21.9	21.7
Quality of instruction	100.0	100.0	100.0	160.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	50.0	57.1	44.4	64.5	67.9	72.0	81.2	90.9	57.7	73.4	56.5
	42.9	23.8	33.3	11.3	26.6	ı	12.5	9.1	30.8	15.6	34.8
	1	1	5.6	10.4	3.3	1	6.2	1	3°8	4.7	4.3
No response	7.1	19.0	16.7	4.8	2.2	28.0	ŧ	1	7.7	6.2	ۍ. دن
Physical plant	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	130.0	109.0
	78.6	66.6	66.7	85.5	81.5	68.0	93.8	93.9	65.4	81.3	78.3
	14.3	19.0	22.2	8.1	13.0	4.0	6.2	6.1	19.2	9.4	13.0
	ı	i	í	1.6	0. ສ	ı	ı	t	i	1.6	4.4
No response	7.1	14.3	11.1	4.8	4.9	28.0	ı	•	15.4	7.8	4.4
Teacher interest	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	78.6	61.9	44.4	58.1	62.5	76.0	75.0	97.0	73.1	62.5	52,2
	14.3	19.0	11.1	27.4	24.4	12.0	18.8	3.0	15.4	20.3	34.8
	ı	4.8	27.8	11.3	9.8	t	1	1	7.7	8 i~	8.7
No response	7.1	14.3	16.7	3.2	g.3	12.0	6.2	•	ა დ	9.4	4.3
Guidance and counseling	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
)	64.3	33.3	44.4	48.4	52.2	52.0	87.5	63.6	53.8	60.9	30.4
	14.3	42.8	27.8	35.5	31.5	12.0	12.5	99°, 8	26.9	23.4	52.2
	7.1	ı	11.1	8.1	10.3	1	1	ı	3.8	4.7	13.0
No response	14.3	23.8	16.7	8.1	6.1	36.0	1	3.0	15.4	10.9	4.3
Job placement	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	14.3	52.4	27.8	40.3	25.0	24.0	25.0	51.1	23. 1	43.8	17.4
	28.6	28.6	33.3	29.0	37.5	12.0	43.8	33.3	34.6	28.1	21.7
	42.8	4.8	11.1	21.0	25.0	36.0	12.5	12. л	19.2	9.4	34.8
No response	14.3	14.3	27.8	9.7	12.5	28.0	18.8	3.0	23.1	18.8	26.1



- continued -

		JUR DE	4								
• • • • • • • • • • • • • • • • • • • •	Poor Time	Air Condition Ince	Tiense Misserice	12	to chambo	Buryon &	Kaolotameo S	Solve Vision	to societing for	esel mics (Milling Mechanics)	Soinoilogia Bin
Already with em-				1	,				ני	- 6	
ployer	ı	₹ .	11.1	8. T	1.0		7.0			1 -	2 6
School teacher	t	28.6	5.6	16.1	6.0	4.0	1	18.2	11.5	14. 1	4. 6
School counselor, place-	t	tu C		0 6	4	0	6.2	•	3.8	20.3	1
ment office	1.7	 	! !	7 4		4.0) 1	3.0		4.7	4.3
Other	14.0	. d.	04 10		0 00	36.0	12.5			17.2	17.4
No response	28.6	19.0	0.17	6.11	0.11					001	000
About training relationship:	100.0	100.0	100.0	100.0	100.0	• 1	اأد	100.0	100.0	700.0	30
Same as training	14,3	42.8	38.9	41.9	20.6	52.0	75.0	9.09	34.6	23.4	٥٠٠
Highly related	42.8	19.0	5.6	14.5	25.0	1 ,	t	12. 1	23.1	18°8	30.4
Only alightly related	7.1	14.3	16.7	14.5	15.2	4.0	6.2	6.1	19.2	17.2	13.0
Completely unrelated	7.1	4.8	11.1	19.4	15.2	24.0	t	9.1	7.7	23.4	30.4
No response	28.6	19.0	27.8	9.7	23.9	20.0	18.8	12.1	15.4	17.2	17.4
of the second forms of the	100	100	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
roof for naighbald fish MoH	2000		;	11.3	15.2	16.0	37.5	24.2	3.8	18.8	17.4
Exceptionally	35.7	9 19	8 22	40.0	40.8	40.0	37.5	51.5	61.5	32.8	26.1
Well prepared		14.3	16.7	14.5	4.9	8,0	6.2	3.0	11.5	12.5	4.3
Not too well prepared	4 I	4	16.7	6.4	ı	1	ı	1	3.8	3.1	8.7
Very poorly prepared	7.1)	5.6	12.9	12.5	24.0	1	9.1	3.8	12.5	8.7
The not got job in field	(t		3.2		t	ı	ı	1	ı	1
No response	28.6	19.0	33.3	11.3	26.6	12.0	18.8	12.1	15.4	20.3	34.8
Earnings after training		2.50	6	\$1 6.1	6 0	00 0	81 49	41 76	\$1.78	00.28	\$2, 03
Started at (wages per hour)	\$1.92 •0	\$1.86	\$2.02	\$1.951	#1.00 81.65	\$1.00	\$1.771	\$2.03	\$2.281	\$2.41	\$2.34
Worked up to (wages per nour)	44. L3	101 ·9¢	1 + · 7 +	•	• •) (d) (d)			100		0 001
Time on first job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	200.00	7.00.0	91.9	30 4
Still there	64.3	$\frac{19.0}{1}$	11.1	21.0	32.1	24.0	0.0°	27.3	6.24 0.3	17.2	. c.
Less than three months	1	4. ; 8. 6	11.1	, i	20.0	16.0	. a.	15.2	6 96	30	8.7
Three to six months	7.1	14.3	77.0	100.	7 . x	24.0	. w		, ec	10.9	13.0
Seven to twelve months	1	13.0	0.1	1.5	. 4) I	•		တ်က	9.4	1
Orer eighteen months	1		11.1	1.6		4.0	ı	6.1	3.8	4.7	8.7
No response	28.6	19.0	27.8	17.7	17.4	20.0	18.8	12.1	19.2	18.8	26.1
	100	160 0	100	100 0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Reasons for leaving first job:	1	5.9	9.1	8.5	11.1	33.	1	5.0	9.1	9, 1	62.5
Taid off other	1) I		6.4	5.6	16.7	1	5.0	9.1	1	j
Wested more money	10.0	35.3	36.4	29.8	5.6	25.0	18.8	15.0	9.1	27.3	
Manica more meney) !)	0.00	; 1	4.2	5.6	í	12.5	1	1		•
Disliked working conditions	10.0	17.6	27.3	8.5	8.9	8.3	12.5	15.0	ı	9.1	12.5
No future	10.0	5.9	9.1	12.8	11.1	8.3 3.3	12.5	10.0		1 4	
Other	70.0	29.4	18.2	29.8	52.2	8 .3	43.8	50.0	72.7	20.0	12.5

A proportion of the renumeration of employment in these skills is in the form of commissions and/or tips. Where given, the value of these is included in the average, but no estimate was made for those giving only a base wage.

TABLE VIII-B

ALL RESPONDENTS BY COURSE - STATE VOCATIONAL-TECHNICAL SCHOOLS

(percentage patterns)

		Ment	Quite .						nout	Auts
GENERAL INFORMATION	Totarado Herialos	Heary Equipment House	THOUT OF THE CHINE	Butter Strike	- Suritarias	Builblan.	\	THOO MY THINK TOWN SORY		Trocogs Trocognist
Sex	100.0	100.0	100.0	300	1 -	:		100.0	100.0	100.0
Male	100.0	78.6	1.00.0	3.0	95.0	08.9	100.0	100.0	28.6	100.0
Female	1	21.4	1	91.8	5.0	4	ı	ı	57.1	ı
No response	t	3	i	5.2		ı	•	ı	14.3	1
98	1,00.0	1.00.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	106.0
Under 21	26.3	28.6	24.4	2.6	20.0	27.6	33.3	63.6	28.6	65, 7
21-30	45.6	35.7	58.5	26.2	55.0	50.6	16.7	27.3	ı	33.3
31~40	7.0	7.1	12,2	27.5	25,0	11.5	33, 3	ı	i	2
41-50	5.3	14.3	1	23.2	1	1.1	1	1	28.6	1
50 and over	E	14.3	1	13.3	ì	2.3	16.7	1	14.3	1
No response	15.8	·	4,9	7.3	1	6.9	7	ਜ ਨ	28.6	1
Formal schooling	100.0	100,0	100.0	100.0	160.0	100.0	100.0	100,0	100.0	100.0
Less than 8th grade	5.3	7,1	# i3	9.4	1	8.0	1	1	1	1
Eighth grade	3.5	21.4	4. 4.	5	1	8.0	1	9.1	14.3	1
Some high school	12.3	14.3	4.9	29.2	10.0	17.2	16.7	9.1	14.3	1
High school graduate	57.9	42.8	75,6	42.9	65.0	55.2	83.3	63.6	42.8	66.7
Some college	10.5	14,3	12.2	15.9	25.0	6.9	ı	3,1	14.3	53.3
College graduate	i	ł	ì	1	ı	•	1	ı	1	1
No response	10.5	i	2.4	6.4	1	4.6	ı	9.1	14.3	i
Status before training	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. C	100.0
In school	24.6	21.4	26.8	6.4	45.0	23.0	50.0	27.3	14.3	50.0
Unemployed	22.8	28.6	7.3	33.0	10.0	23.0	16.7	9.1	57.1	16.7
Employed part-time	10.5	21.4	9.8	11.6	10.0	16.1		27.3	14.3	33.3
Employed full-time	31.6	28.6	41.5	43.3	25.0	33.3	16.7	27.3	j	1
In school and employed	1.8	i	8 . 6	8.0	•	1.1	1	o. 1		1
No response	8.8	1	4.9	4.7	5.0	3.4	1	1	14.3	ı
Rozsinge hofore training										
Wages per hour	\$1.44	\$1.18	\$1.76	\$1.04	\$1.36	\$1.62	\$1.37	\$1,29	\$0.65	\$1,57
TRAIRING INFORMATION										
Length of attendence:	100.0	100.0	100.0	100.0	100,0	100,0	100.0	100.0	100.0	100.0
Less than 6 months	70,2	7.1	7.3	6.9	10.0	19.5	16.7	9.1	14.3	1
6-11 months	22.8	71.4	34, 1	20.2	35.0	50.6	33.3	•	_	50.0
12-17 months	1.8	14.3	22.0	69.9			•	13.2	14.3	50,0
13-24 months	;	1	36,6	ı	25.0		16.7	1	1	1
No response	5.3	7.1	ľ	3.0	ı	1.1	1	٦ . 6	1	1



			,						THEFT	Alut Ser
	THOUGHT HATE	Thomas and the street of the s	Tre army	\	~ !		BIII: H. C. IV.		1.11.27 F. (1.01.17)	Literate Parket Inches
	Total KingsH	Spire 1	Ciones March 18	/		100012		SE SE	36	
	5			9	100.0	100.0	,(100.0	100.0	160.0
Course completed:	100.0	100.0	100.0 56.1	95.7	60.0	40.2	33.3	81.8	85.7	300. a
Yes	88. D	9 · 1	4	4.0	ţ	1,1			ŧ	i
No, no reason given.	i m	i 1	19,5	1.3	25.0	•	_		I 1	1 :
Got a job))	ì	2.4	ì	t	მ . ე	-		i .	;
Moved away	} 2			;	1		16.7			;
Lost interest) 1	, i	1	1	5.0	ა. გ.		ŧ	6.83	i 1
Had learned enough	r !	. 3	17,1	8.0	10.0	-	16.7	t	t	1 (
Other No response	ະຕຸ	7,1	2.4	1.7	1	1,1	1	!	i	ı
THE ROBOT Offer course wanted			9		0 001	100.0	100.0	300.0	100,0	100 0
and did you take it?	100.0	100.0	100.0	100.0	95.0	80.4	100.0	72.7	85. r	100. 6
Yes, yes	91.2	7 7 33 97 33 97 34 97	6. 20 4. 40	0.4	5.0	5.3	1	0		,
Yes, no	0.7.	# & # & # &		6.0	ı	•	ſ	18.2	74. 3	1
ON ON	xo 1	9 f G 4	। उ ^स । ल	, e-1	1	ور دع	1	t	ŧ	1
No response	I		1							
Previous information about course:					0	000	166 8	100.0	0 001	300.0
The City By Court 200	100.0	100.0	-1	100.0	100.0	40.0	• •	83.6	23.6	83.3
Nature of work	64.9	78.6	51.2	76.0	45.0	2 m	1.91	18.2	42.8	J
Fair	22.8	21.4	•	6. c.	o 1	8.0	16.7	-	14.3	
Poor	3.5	1	S 5	, c	15.0	10.3	•	į	14.3	15.7
No response	& &	1	ii ii			2	0 (9)	166. 0	190.0	100.0
drought to motal trans	100.0	100.0	100.0	oi.	100. U	7,00	چ اچ	5	14.3	56.7
Containing of work	54.4	57.1	46.3	58°8	သ သ သ	0 ## W		455.4	33. K	16.7
Kair	26.3	36.7	•	24.0	40.0		16.7	l	14.3	1
Poor	3.5	7.1	•	 	ж : С	2 2 2	•	٠ ئ	28.6	14,7
No response	15.8	ŧ	₹. ₹.	, , ,	; ;		100	100.0	100.0	100.0
Doc 3 of nav	100.0	100.0	150,0	41	باد	105.0	. I	5	14.3	33.3
Good of Page	63.2	42.8	£	42.5	ກ ເ ຕູ້ ແ) 67 4 67 6	50.0	10 10 10 10 10 10 10 10 10 10 10 10 10 1	57.1	33.3
Fair	21.0	23 . 20 . 20 . 20 .	41.8	18.0	ຜູ້ຜູ້	13.8	16.7	18.2	1	7.01
Poor		2.45.0 2.45.0	2 4	11.2	15.0	10.3	16.7	ສ	28.6	16.7
No response	12.3	0 7 7 7) 		6	100 0	100.0	100.0	100.0	100.0
.Ioh openings	100.0	100.0	-1	100.0	3 6	36.5	33.3	26.4	1	16.7
pood	38.6	42.8	20. S	19. E	25.0		1	45.4		50.0
Fair	36.8	28.6	34.1	- F	10.0		50.0	٠. ١٠.	_	16, 7
Poor	oc u	5.4. 5.4.		12.4	10.0	16.1	16.7	9,1	28.6	7. 91
No response	79.0	2			100 0	100.0	100.0	100.0	100.0	100.0
Long term future	100.0	100.0	700.0	69 1	3	36.8	23.3	45.4	28.6	-
Good	38.6	5 6 7 F	9.40		25.0	36.8	16.7	27.3	28.6	-
Fair	33.00	14.0	ים מים מים		5,0	10.3		18.2	14.3	16, 7
Poor	12.3	न हा) 00 1, 01	12.0	15.0	16.1	16.7	9,1	28. 6	1 (
No response	0.61	11 · 2 Y	•						ວ ເ	continued =

	TOTELSON WEST	ا في الجبر	Aricapius arid Aricapius Aricapius Aricapius Ariagonius Ariagonius Ariagonius Aricapius Aricapiu	12	Surinisad Russing	Buitight	REJ TOWNDOOM	Treking _ Eduly!	Tuning Learn Flood Fred Food Fred Fred Fred Fred Fred Fred Fred Fre	Food Processing Forcelly Food Processing
Job seniority	100.0	100.0	100.0	100.			'	100.0	100.0	100.0
Good	26.3	35.7	43.9	32.6	25.0	19.5		18.2	1	50.0
Fair	33.3	21.4	26.8	31.8	25.0	40.2	33.3	63.6	42.8	33.0
Poor	22.8	21.4	19,5	14.6	25.0	19.5	33, 3	9.1	28.6	16.7
No response	17.5	21.4	& 6	21.0	25.0	20.7	33.3	9.1	28.6	1
School rating:										
Quality of instruction	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	87.7	85.7	70.7	89.7	85, 6	79.3	83.3	81.8	71.4	
Fair	1.8	14.3	24.4	6.9	15.0	13.8	16.7	18.2	14.3	16.7
Poor	1.8	ı	1	0.8	1	1	1	1	1	1
No response	& &	1	4.9	2.6	1	6.9	1	1	14.3	16.7
Physica; plant	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Gocd	75.4	71.4	80.5	68.7	85.0	73.6	100.0	63.6	71.4	63,3
Fair	10.5	21.4	12.2	21.0	5.0	19.5	1	27.3	1	1
Poor	1.8	7.1	2.4	3.0	5.0	1.1	1	1	1	1
No response	12.3	ı	4.9	7.3	5, 0	5.7	1	9.1	28.6	16.7
Teacher interest	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	87.7	100.0	80.5	89.7	85.0	78.2	50.0	90.9	71.4	50.0
Fair	1.8	1	17.1	6.0	15.0	16.1	50.0	1	1	33,3
Poor	1.8	1	ı	8.0	ı	2,3	ı	1	1	ı
No response	8.8	1	2.4	3.4	1	3.4	t	9.1	28.6	16.7
Guidance and counseling	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	59.6	71.4	51.2	76.8	50,0	6.09	50.0	18 2	71.4	50.0
Fair	21.0	14.3	31.7	12.0	35.0	26.7	33.3	٠.٠ د.٠	1	33.3
Poor	3.5	14.3	12.2	3.0	5.0	6.9	16.7	27.3	1	1
No response	15.8	ı	4.9	8.2	10.0	11.5	1	9.1	28.6	16.7
Job placement	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	15.8	50.0	48.8	68.2	0.09	26.4	16.7	36.4	1	83.3
Fair	42.1	21.4	31.7	15.0	30.0	37.9	33.3	36.4	14.3	1
Poor	24.6	14.3	12.2	3.4	5.0	19.5	50.0	18.2	57.1	16.7
No response	17.5	14.3	7.3	13.3	5.0	16.1	1	9.1	28.6	1
Reputation of school	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Good	70.2	71.4	68.3	85.0	75.0	70.1	33.3	54.5	57.1	66.7
Fair	14.0	7.1	26.8	6.4	15.0	18.4	50.0	36.4	14.3	16.7
Poor	1	1	t	0.8	1	2.3	16.7	1	1	1
No response	15.8	21.4	4.9	7.7	10.0	9.5	1	9.1	28.6	16.7

Fatesaroz suissavord pood 33.3 TECHIOORI 18.2 _ _ 16.7 16.7 $\frac{33.3}{16.7}$ 100.0 45.4 18.2 Farm Equipment 14.3 18.8 6.2 18.8 18.8 25.0 -14.3 14.3 6.2HERDAR Moodworking 27.3 18.2 36.4 18.2 27.3 27.3 9, 1 6.720.06.7 6.7 40.0 16.7 16.7 50.0 100.0 _ 16.7 10.0 20.0 Welding 24.1 5.7 5.0 8.0 8.0 9.2 2.3 39.1 4.6 8.0 9.2 1.1 1.2 2.3 21.8 3.1 1.8 1.8 3.1 3.1 19.0 6.7 100.0 - Gurinia d 15.0 5.0 5.0 5.0 5.0 17.1 2.4 7.3 4.9 20.0 19.5 100.0 Sureing. practical 4.5 45.2 2.5 1.5 0.2 5.0 2.1 3.4 0.4 1.7 45.5 3.4 9.0 1.3 2.6 3.0 4.8 100.0 33.0 0.4 orthorna machine Dure amiltoritatorita 33.0 3.4 3.4 6.8 6.8 4.5 2.3 0.00 36.6 Hoavy Equipment 14.3 14.3 14.3 14.3 100.0 28.6 - 4.5 4.5 13.6 22.7 4.5 7.1 13.6 36.4 Operator 100.0 5.2 42.6 1.7 1.7 3.5 0.9 22.6 18.3 3.5 5.3 15.8 3.5 1.8 14.0 8.8 1.8 5.3 17.5 100.0 35.1 28.1 3.5 12.3 School counselor, placement office Good pay and working conditions Coincided with hobby interests Private employment agency State employment service Already with employer Attracted to type of work Four cr more months About training relationship: Reasons for taking course: How soon after training: I did cause friends did About three months About three weeks Counselor advised it Already had a job About two months About one month Personal search About two weeks Teacher advised it Parents advised it FIRST JOB INFORMATION About one week Obtained through: Preferred it to c School teacher Same as training No response No response Immediately Highly related Relatives Finding a job: Friends Other



ERIC Put leat traded by Inc.

- (percentage patterns) TABLE VIII-B - (Continued.)
ALL RESPONDENTS BY COURSE - STATE VOCATIONAL-TECHNICAL SCHOOLS

	ĒŽ T	Moundings !	bure army thought	`		,	,	A LE SHINE	Themainton in Suit	Burent Processing
٠	Heard	Operation Hotological	Tandac Mac		Butturad ameanist	Welding	\	Tredate S. Control	11600 THE	Technology Tores
Only slightly related	7.0	7.1	7.3	2.6	20.0	11.5	33,3	18.2	14.3	16.7
Completely unrelated	17.5	28.6	12.2	1.7	5.0	17.2	33.3	9.1	85.7	16.7
No response	12.3	21.4	14.6	3.9	ı	14.9	16.7	27.3	ı	1
How well prepared for job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Exceptionally	21.0	21.4	19.5	28.8	30.0	21.8	1	18.2	1	33.3
Well prepared	54.4	21.4	56.1	63.9	55.0	37.9	50.0	18.2	l	33.3
Not too well prepared	.1.8	7.1	4.9	2.6	1	9.2	1	36.4	1	į
Very poorly prepared	5.3	1	ı	ı	5.0	1.1	1	ı	1	ı
Could not get job in field	7.0	21.4	4.9	ı	1	12.6	16.7	1	14.3	33.3
Did not zet job in field	ı	ı	2.4	ı	1	1	1	ı	ı	1
No response	10.5	28.6	12.2	4.7	10.0	17.2	33.3	27.3	85.7	1
Earnings after training										
Wages per hour	\$2.13	\$1.78	\$1.84	\$1.20	\$1.50	\$2.15	\$1.83	\$1.78	\$1.73	\$1.47
Worked up to (wages per hour)	\$2.47	\$1.92	\$2.30	\$1.49	\$1.82	\$2.48	\$2.50	\$1.89	\$1.79	\$1.60
Time on first job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Still there	15.8	21.4	24.4	49.8	35.0	17.2	50.0	45.4	:	33.3
Less than three months	12.3	21.4	17.1	3.9	5.0	16.1	1	1	1	16.7
Three to six months	24.6	21.4	2.4	6.4	30.0	20.7	1	18.2	14.3	33.3
Seven to twelve months	19.3	14.3	17.1	13.3	19.0	14.9	16.7	9.1	1	1
Thirteen to eighteen months	1	1	7.3	4.7	10.0	6.9	ı	1	1	1
Over eighteen months	10.5	ı	8.6	11.6	5.0	6.9	ı	1	1	1
No response	17.5	21.4	22.0	10.3	5.0	17.2	33.3	24.3	85.7	16.7
Reasons for leaving first job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Laid off, lack of work	24.1	1		6.0	1	29.0	1	1	100.0	1
Laid off,other	17.2	1	5.9	1.8	ı	5.8	1	1	1	:
Wanted more money	17.2	22.2	11.8	20.4	41.7	18.8	1	1	1	33,3
Disliked type of work	6.9	11.1	ı	1	ı	4.3	1	.	1	33.3
Disliked working conditions	3.4	33.3	11.8	11.5	ı	14.5	1	1	t	1
No future	10.3	11.1	11.8	4.4	8.3 8.3	10.1	1	í	t	1
Other	20.7	22.2	52.9	61.1	50.0	17.4	:	100.0	ı	£

Note: Figures may not sum to total due to rounding.

TABLE IX

ALL RESPONDENTS BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS

(percentage patterns)

	AM&N College,	Little Rock	MDTA Program,	Metropolitan	Westark Jr.	
	Pine	Adult Voc.,	Eastern	High School,	College,	
	Bluff	Little Rock	Arkansas	Little Rock	Fort Smith	Tota:
ENERAL INFORMATION						
Sex	100.0	100.0	100.0	100.0	100.0	100.0
Male	72.6	7.3	56.5	62.5	77.2	34.0
Female	27.4	82.8	37.7	37.5	20.0	59.2
No response	-	9.9	5.8	-	2.8	6.8
Age	100.0	100.0	170.0	100.0	100.0	100.
Under 21	22.6	17.8	12.3	72,2	13.3	20.
21-30	60.7	30.6	40.3	25.0	50.0	37.
31-40	4.8	13.9	18.8	-	17.8	13.
41-50	4.8	21.5	15.6	-	10.0	16.
50 and over	2.4	6.3	5.8	-	3.3	5.
No response	4.8	9.9	7.2	2.8	5.6	7.
Tarmal schooling	100.0	100.0	100.0	100.0	100. C	100.
Formal schooling Less than 8th grade	1.2	0.5	10.4		1.1	2.
Sth grade	4.8	1.3	11.7	-	3.9	3.
Some high school	6.0	13.3	20.1	4.2	18.9	14.
High school graduate	47.6	51.4	42.2	70.8	45.6	50.
•	34.5	23.8	9.8	23.6	23.3	22.
Some college	J4. 0	1.9	-	-	-	1.
College graduate No response	6.0	7.8	5.8	1.4	7.2	6
- 1 6 4	100.0	100.0	100.0	100.0	100.0	100
Status before training	$\frac{100.0}{45.2}$	16.8	7.8	83.3	9.4	20.
In school		47.1	42.2	4.2	27.8	38.
Unemployed	21.4	10.0	9.1	2.8	13.3	10
Employed part-time	10.7	16.5	36.4	1.4	41.1	22.
Employed full-time	20.2	2.0	0.6	6.9	2.8	2
In school and employed No response	2.4	7.6	3.9	1.4	5.6	6
Earnings before training		\$0.44	\$0. 58	n.a.	\$1.02	\$0.
Wages per hour	n.a.	ζV. 11	φυ. σο	n. u.	42. 1	
TRAINING INFORMATION						
Length of attendance:	100.0	100.0	100.0	100.0	100.0	100
Less than 6 months	14.3	51.3	44.2	4.2	13.9	38
6-11 months	22.6	24.7	23.4	18.0	51.3	28
12-17 months	33.3	20.7	27.3	18.1	24.1	22
18-24 months	27.4	1.4	1.9	59.7	7.5	8
No response	2.4	1.9	3.2	-	3.2	2
Course completed:	100.0	100.0	100.0	100.0	100.0	100
Yes	53.6	47.9	77.9	87.5	78.6	60
No, no reason given	8.3	2.3	4.6	1.4	0.5	2
Got a job	11.9	22.0	5.9	5.5	7.5	15
Moved away	8.3	2.4	3.2	1.4	0.5	2
Lost interest	2.4	2.4	2.6	-	1.1	2
Had learned enough	1.2	3.0	-	-	0.5	1
Other	13.1	17.9	5.2	4.2	9.1	13
No response	1.2	2.2	0.6		2.2	1

TABLE IX - (Continued.)
ALL RESPONDENTS BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS - (percentage patterns)

	AM&N		MDTA		***	
	College,	Little Rock	Program,	Metropolitan	Westark Jr.	
	Pine	Adult Voc.,	Eastern	High School,	College,	
	Bluff	Little Rock	Arkansas	Little Rock	Fort Smith	Tota
Physical plant	100.0	100.0	100.0	100.0	100.0	100.
Good	46.4	30.6	44.8	75.0	74. 5	43.
Fair	34.5	47.2	34.4	16.7	16.9	37.
Poor	8.3	12.8	14.3	5.5	4.3	10.
No response	10.7	9.4	6.5	2.8	4.3	7.
Teacher interest	100.0	100.0	100.0	100.0	100.0	100.
Good	71.4	69.3	71.4	62.5	69.8	69.
Fair	10.7	20.2	16.2	26.4	18.1	19.
Poer	6.0	3.2	7.2	8.3	6.6	4.
No response	11.9	7.3	5.2	2.8	5.5	6.
Guidance and						
counseling	100.0	100.0	100.0	100.0	100.0	100.
Good	41.7	47.9	49.4	45.8	49.7	47.
Fair	21.4	23.5	21.4	25.0	28.7	24.
Poor	13.1	11.5	15.6	25.0	14.4	13.
No response	23.8	17.1	13.6	4.2	7.2	14.
Job placement	100.0	100.0	100.0	100.0	100.0	100
Good	32.1	32.3	41.6	43.1	34.8	34
Fair	22.6	20.3	20.8	26.4	23.2	21.
	25.0	17.1	22.7	23.6	32.1	21
Poor No response	20.2	30.3	14.9	6.9	9.9	2.2
No response	20.2	30.3	17.0	0.0	0. 0	1:2.
Reputation of school	100.0	100.0	100.0	100.0	100.0	100.
Good	53.6	60.3	61.0	52.8	72.9	31.
Fair	26.2	22.4	22.7	31.9	19.4	22
Poor	4.8	1.6	2.6	11.1	2.2	2
No response	15.5	15.7	13.7	4.2	5.5	13
Reasons for taking						
course:	100.0	100.0	100.0	100.0	100.0	100
Coincided with						
hobby interests Attracted to type of	16.6	3.0	7.0	11.0	16.2.	7
work	27.2	29.7	39.3	30.4	35.9	32
	4.0		1.7	6.1	3.0	8
Parents advised it Counselor advised it	2.6	8.2	5.8	6.1	7.5	7
			2.1	0.6	0.6	1
Teacher advised it	3.3	2.1	1.2	3.9	0.6	1
I did cause friends did	2.0	1.1	1, 4	3.3	0.0	1
Good pay and working	05.0	10.5	15.0	10.0	15 0	10
conditions	25.8	13.7	17.3	19.9	15.9	16 16
Preferred it to others	13.9	16.3	16.1	19.9	14.4	
Other	4.6	12.7	9.5	2.2	6.0	9
IRST JOB INFORMATION						
Finding a job:						
How soon after training	·	100.0	100.0	100.0	100.0	100
Already had a job	7.1	13.9	25.3	38.9	26.0	18
Immediately	15.5	20.0	29.2	12.5	20.5	20
About one week	3.6	4.5	5.8		5.5	4
About two weeks	4.8	6.1	3.2	2.8	8.8	5.
About three weeks	9.5	2.1	3.0	5.6	6.1	3.
About one month	9.5	7.7	4.6	5.6	6.6	7.

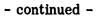




TABLE IX - (Continued.)
ALL RESPONDENTS BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS - (percentage patterns)

	AM&N College,	Little Rock	MDTA Program,	Metropolitan	Westark Jr.	
	Pine		-	-		
		Adult Voc.,	Eastern	High School,	College,	
	Bluff	Little Rock	Arkansas	Little Rock	Fort Smith	Tota
How soon after train	•	-				
About two months	3.6	2.4	2.0	1.4	3.3	2.
About three months	4.8	4.1	2.6	5.6	1.7	3.
Four or more month	s 9.5	13.1	5.2	12.5	7.7	10.
No response	32.1	26.1	18.2	15.3	1 . 8	22.
Obtained through:	100.0	100.0	100.0	100.0	100.0	100.
Personal search	25.0	21.3	31.3	23.6	36.7	25.
Private employment agency	2.4	8.0	0.6		0.0	
•	4. 1	0.0	0.6	4.2	2.2	5.
State employment	10.5	10.0	70.0			
service	10.7	16.2	13.0	2.8	13.3	14.
Relatives	4.8	2.7	1.9	4.2	1.7	2.
Friends Already with	8.3	6.9	5.2	5.5	6.1	6.
employer	11.9	9.4	14.9	9.7	3.3	9.
School teacher	6.0	5.0	5.8	31.9	16.7	
School counselor,	0.0	0.0	3. 0	01.3	10.7	8.
placement office	1.2	1.8	1.3	2.8	. 0	
Other	3.6	5.9	10.4	2.8	5.0	2.5
No response	26.2	22.8	15.6		2.8	5.
110 TOSPONSO	20.2	22.0	13.0	12.5	12.2	19.
About training						
relationship:	100.0	100.0	100.0	100.0	100.0	100.
Same as training	31.0	29.0	39.0	20.8	30.0	30.
Highly related	10.7	19.3	16.2	19.4	22.8	18.3
Only slightly related	14.3	15.2	9.7	25.0	15.0	15.
Completely unrelated	19.0	14.8	19.5	25.0	22.2	17.0
No response	25.0	21.7	15.6	9.7	10.0	18.
How well prepared						
for job:	100.0	100.0	100.0	100.0	100.0	100.0
Exceptionally	23.8	13.2	19.5	15.3	16.1	15.5
Well prepared	23.8	41.3	37.7	41.7	42.2	39.6
Not too well				2271	72.2	33.0
prepared	4.8	5.6	4.5	15.3	12.8	7.2
Very poorly		•	200	20.0	12.0	1.2
prepared	2.4	1.1	5.2	2.8	3.3	2.2
Could not get job		•	•••	2.0	0.0	2.2
in field	16.7	11.4	13.0	8.3	11.7	11 0
Did not get job in			20.0	0.0	11. (11.9
field	_	0.8	0.6	_		Λ.
No response	28.6	26.6	19.5	16.7	13.9	0.5 23.1
Earnings after training						
Started at						
(wages per hour)	~ 0	41.00	.	•		
Worked up to	n.a.	\$1.36	\$1.61	n.a.	\$1.59	\$1.45
(wages per hour)	n.a.	\$1.58	\$1. 88	n.a.	\$1. 80	\$1.68
Pime on first job:	100.0	-00				•
•	100.0	100.0	100.0	100.0	100.0	100.0
Still there Less than three	21.4	25.0	38.3	25.0	12.2	24.5
months	4.8	31.3	9.1	8.3	29.5	

– continued $\cdot\cdot$



TABLE IX - (Continued.)
ALL RESPONDENTS BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS - (percentage patterns)

	AM&N		MDTA			
	College,	Little Rock	Program,	Metropolitan	Westark Jr.	
	Pine	Adult Voc.,	Eastern	High School,	College,	
	Bluff	Little Rock	Arkansas	Little Rock	Fort Smith	Tota
Did school offer course						
wanted and did you						
take it?	100.0	1.00.0	100.0	100.0	100.0	100.
	83.3	85.6	83.1	86.1	78.1	83.
Yes, yes	1.2	5.7	4.6	4.2	5.9	5.
Yes, no	13.1					
No was a super		5.0	10.4	9.7	11.8	7.
No response	2.4	3.7	1.9	-	4.3	3.
Previous information						
about course:						
Nature of work	_100.0	100.0	100.0	100.0	100.0	100.
Good	47.6	51.6	56.5	63.9	56.7	53.
Fair	23.8	29.0	27.9	31.9	30.5	28.
Poor	9.5	4.8	4.6	1.4	5.9	5.
No response	19.0	14.6	11.0	2.8	7.0	12.
Condition of work	100.0	100.0	100.0	100.0	100.0	100.
Good	42.9	44.7	50.0	58.3	48.7	46.
Fair	32.1	31.4	29.9	31.9	33.2	31.
Poor	4.8	5.9	7.1	5.6	8.0	6.
No response	20.2	18.0	13.0	4.2	10.2	15.
Rate of pay	100.0	100.0	100.0	100.0	100.0	100.
Good	47.6	37.4	47.4	44.4	38.5	40.
Fair	22.6	33.4	27.3	40.3	33.7	32.
Poor	9.5	9.6	14.9	9.7	17.6	
No response	20.2	19.6	10.4	5. 6	10.2	11. 16.
Job openings	_100.0	100.0	100 0	100.0	100.0	100
		100.0	100.0	100.0	100.0	100
Good	36.9	37.6	41.6	52.8	39.0	39.
Fair _	22.6	28.9	22.1	29.2	29.4	27.
Poor	17.9	14.8	18.8	11.1	22.5	16.
No response	22.6	18.8	17.5	6.9	9.1	16
Long term future	100.0	100.0	100.0	100.0	100.0	100
Good	45.2	36.6	42.2	47.2	42.2	39.
Fair	21.4	28.6	24.0	36.2	27.3	27.
Poor	10.7	11.0	17.6	8.3	18.7	13.
No response	22.6	23.8	16.2	8.3	11.8	19.
Job senority	100.0	100.0	100.0	100.0	100.0	100.
Gc A	32.1	21.4	31.2	37.5	29.9	25.
Fair	23.8	30.3	25.3	27.8	31.6	29.
Poor	14.3	21.0	21.4	26.4	23.5	21.
No response	29.8	27.3	22.1	8.3	15.0	23.
School rating:						
Quality of instruction	100.0	100.0	100.0	100.0	100.0	100.
Good	63.1	73.9	64.3	72.2	72.3	71.
Fair	17.9	15.8	23.4	18.1	20.1	J7.
Poor	6.0	2.1	5.8	6.9	4.3	3.
No response	13.1	8.2	6.5	2.8	3.3	7.

⁻ continued -

TABLE IX - (Continued.)
ALL RESPONDENTS BY SCHOOL - OTHER VOCATIONAL-TECHNICAL PROGRAMS - (percentage patterns)

	AM&N College, Pine Bluff	Little Rock Adult Voc., Little Rock	MDTA Program, Eastern Arkansas	Metropolitan High School, Little Rock	Westark Jr. College, Fort Smith	Total
Time on Great inh.						
Time on first job - (conti	•		-4.0	00.0	70.0	
Three to six months	20.2	5.7	14.3	20.8	13.9	10.3
Seven to 12 months	13.1	12.0	5.9	22.2	25.6	14.
Thirteen to 18 months	6.0	11.5	1.9	6.9	9.4	9.
Over 18 months	1.2	5.0	7.8	4.2	3.3	4.8
No response	33.3	9.5	22.7	12.5	6.1	12.8
Reasons for leaving						
first job:	100.0	i00.0	100.0	100.0	100.0	100.0
Laid off, lack of work	9.8	3.0	25.3	4.9	15.2	8.8
Laid off, other	7.3	7.4	-	8.2	2.6	5.6
Wanted more money	19.5	15.3	22.5	16.4	21.9	17.
Disliked type of work	2.4	5.7	5.6	4.9	6.0	5.9
Disliked working con-						
ditions	19.5	15.0	9.9	9.8	13.9	14.0
No future	4. Ն	9.5	8.5	11.5	11.9	9.8
Other	36.6	44.1	28.2	44.3	28.5	38.

n.a. - not applicable



TABLE X+A

ALL RESPONDENTS BY COURSE + OFHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSA (pure stage satterns)

	Appli - uncc	Auto Body Popula	Auto Mechanies	Auto [‡]	Brick -	Business	Carpentry	Cashier	Cosme.plogy	Data Processing	Drafting	Er Cleas
WERE INTERNATION	Service	Repair	Mechanies	.1010)	masonty	Dusiness	Carpentry	Casmer	Cosme.blogy	Processing	Drannig	Clean
MERAL INFORMATION	100 0	100 0	100 0	100 0	100.0	100.0	100.0	100 0	100 0	100 0	100.0	100
Mate	100.0	100.0	100.0	100.0	100.0	J.5	75.0	-	-	13.3	80,8	26
Fx male	-	-	-	-	-	~6. 1	12.5	100.0	100.0	83.3	7.7	42
See to sponse	-	-	-	-	-	10.4	12.5	-	-	3.3	11,5	25
A.c.	100 0	100 0	100.0	100 0	100.0	100.0	100.0	100, 0	100.0	100 0	100 0	100
Under 21	40.0	21.9	6.8	58.3	22.2	21.1	-	33.3	60.0	23.3	30,8	1.
21 - 10	20.0	46.9	72.7	333	55.6 11.1	29,0 13.3	25.0 25.0	53.3 13.3	25.7	46.7 20.0	42.3 11.5	2 2
:1-10	10.0	15.6 9.4	11.3 6.8	-	-	20.7	25.0	13.3	6.7	6.7	71,5	•
11 - 50 50 and over	10.0	5.4	0.5	-	-	5.9	12.5	_	-	· ·	_	
zo teshouse.	20.0	6.3	2.2	×.3	11.1	10.0	12.5	-	6.7	3.3	15, 4	2
tormet schooling	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100. 0	10
lass thin 8th grade	-	- 100.0	9.0		11.	0.4	-	-	-	•	-	
Sth grade	10.0	9.4	6.8	_	_	1.0	50.0	-	_	-	-	
Some high school	10.0	25.0	18.2	8.3	11.1	10.6	12.5	6.7	13.3	13.3	-	1
High school graduate	30.0	43.8	45.5	75.0	33.3	52.6	25.0	73.3	60.0	63.3	42.3	1
Some college	30.0	12.5	15.9	8.3	33.3	24.9	-	20.0	20.0	23.3	46.2	2
Coffege graduate	-	-		-		2.3	-	-	-	-		
e technico	20.0	9.4	4.5	8.3	11.1	s.2	12.5	-	6.7	-	11.5	4
Stitus before training	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0	100.0	100 0	100 0	10
In school	60.0	15.6	18.2	58.3	11.1	19.4	12.5	40.0	60.0	16.7	30.8	
Unemployed	20.0	21.9	18.2	-	11.1	47.7	50.0	13.3	20.0	53.3	11.5	1
Employed part-time	20.0	12.5	9. 1	8.3	11. 1 55. 6	10.0 11.7	12.5 12.5	26.7 20.0	13.3	10. 0 20. 0	3.8 34.6	
'.mployed full-time	20.0	43.8	50.0	8.3 16.7	55.6 -	2.2	12.5	20.0		20.0	11.5	•
In school and employed No response	-	6.3	4.5	8.3	11.1	9.0	12.5	-	6.7	-	7.7	:
Entitings before training Wages per hour	\$2.16	\$1.52	\$1.58	n.a.	\$2.09	\$ 1.37	\$1.55	\$0.89	\$0.93	\$1.23	\$1,65	:
RAINING INFORMATION Length of attendence	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0	100.0	100 0	100 0	10
Less than 6 months	9.1	15.6	9, 1	-	11.1	60.8	25.0	15.8	13.3	48.5	3.7	
6-11 months	27.3	53.1	36.4	8.3	11.1	29.3	50.0	36.8	46.7	36.4	22.2	,
12-17 months	45.4	15.6	43.2	16.7	22.2	5.8	-	47.4	26.7	15.2	33.3	
18- 4 months	18.2	12.5	6.8	75.0	55.6	1.9	12.5	-	13.3	-	29.6	
No esponse	•	3.1	4.5	-	-	2.1	12.5	-	-	•	11 1	
Course completed	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	1
V.s	90.9	43.8	75.0	91.7	22.2	38.1	50.0	73.7	46.7 13.3	81.8	77. S 3. 7	
No, no reason given	-	21.9	2.3 9.1	8.3	11.1 22.2	2.9 25.4	5	21.1	6.7	12.1	3.1	
Got a job Moved away	9. 1	6.3	2.3	_		3.1	-		13.3	12	_	
Lost interest	5.1	3.1	-	_	_	2.9	12.5	_	-	_	_	
Had learned enough	_	3.1	_	_	-	3.7	-	_	-	-	-	
Other	-	21.9	11.4	-	44.4	21.4	25.0	5.3	20.0	6. 1	11.1	
No response	-	-	-	-	-	2.5	-	-	-	-	7.4	
Did school offer course wante												
end did you take it?	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100.0	300.0	1
Yes, yes	83.3	87.5	90.9	83.3	88.9	86.5	75.0	52 5	86.7	90.9	. 66.7	
Yes. no	16.7	10 5	2.3	- 16.7		3.7 5.2	25.0	42.1 5.3	6.7 6.7	9. 1	3.7 18.5	
No No response	-	12.5	6.8	-	11.1	4.6	-	-	-	-	11.1	
Previous information about of	ourse:											
Nature of work	100 0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	1
Good	41.7	65.6	59. 1	83.3	33.3	51.9	12.5	47.4	53.3	33.3	59.3	
Fair	41.7	25.0	25.0	16.7	22.2	28. 1	50.0	26.3	33.3	54.5	29.6	:
Poor No response	8.3 8.3	6.3 3.1	6.8 9.1	-	22.2 22.2	3.8 16.2	37.5	15.8 10.5	13.3	9. 1 3. 0	3,7 7.4	
•												
Condition of work Good	100.0	100.0 56.3	100.0 52.3	100.0 75.0	100.0 33.3	100.0 43.5	100.0	100.0 36.8	100.0 33.3	100 0 30.3	100. 0 51, 9	1
Fair	33.3	34.4	34. 1	16.7	33.3	30.6	12.5	36.8	46.7	51.5	33.3	
Poor	16.7	3.1	2.3	-	11.1	5.4	12.5	15.8	6.7	12.1	3 7	
No response	8.3	6.3	11.4	8.3	22.3	20.6	25.0	10.5	13.3	6. 1	11. 1	
	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	1
Rate of pay								~		45.5	05.0	
Good	8.3	59.4	47.7	33.3	55.6	36.7	50.0	21.1	46.7	45.5 36.4	25.9 55.6	
				33.3 50.0	55.6 22.2	36.7 31.5 9.4	50.0 12.5 37.5	21.1 47.4 15.8	46.7 33.3 6.7	45.5 36.4 18.2	25.9 55.6 11.1	;



TABLE X-A - (Continued.)
ALL RESPONDENTS BY COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS - (percentage patterns)

	Appli~	Auto										
	ance	Body	Auto	1	Brick-		_			Data		Dry
-	Service	_Repair	Mechanics	Auto ¹	nusonry	Bisiness	Carpentry	<u>Çashier</u>	Cosmetology	Processing	Drafting	Cleaning
Job openings	100.0	100.0	100.0	100.0	100.0	100.0	i00 .3	100.0	100.0			
Good	73.0	- 150.0	45.5	55.3	11.1	33.5	100. 0 12. 5	100.0 26.3	0 <u>0</u> 53.3	100. 0 27.3	100.0	100.C
Fair	16.7	21.9	31.8	25.0	33.3	31.0		36.8	20.0	30.3	29.6	20.6
Pour	41.7	18.8	11.4	h.3	33.3	13.8	50. 0	31.6	5.7		14.4	30.0
No response	16.7	9.4	11.4	5.3	22.2	21.7	37.5	5.3	20.0	39.4 3.0	18.5 7.4	30.0
•							3175	0.0	20.0	3.0	1.4	20.0
Long term future	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100 0	100-0
Chod	33.3	40.6	50.0	25.0	22.2	31.5	25.0	15.6	66.7	45.4	51.9	10.0
Fair	50.0	31.3	25.0	41.7	22.2	29.8	12.5	63.2	26.7	24.2	25,9	30.0
Реня	8.3	12.5	9. 1	16.7	33.3	12.3	25.0	10.5	_	21.2	14.8	40.9
No response	8.3	15.6	15.9	16.7	22.2	26.3	37.5	10.5	6.7	9. 1	7.4	20.0
Job senority	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100 0	100-0
Gunl	8.3	40.6	40.9	25.0	22.2	21.7	12.5	15.8	46.7	3.0	29.6	20 0
Fare	33.3	18.3	27.3	50.0	11.1	30.8	37.5	36.8	13.3	51.5	33.3	50,0
Pour	33.3	18.8	13.6	8.3	44.4	19.2	-	31.6	20.0	36.4	25.9	10,0
No response	25.0	21.9	16.2	16.7	22.2	28.3	50.0	15.8	20.0	9. 1	11.1	20 0
School enting:												
Quality of instruction	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	•00 0	100 0	100 0
Good	72.7	71.9	63.6	83.3	88.9	73. 1	62.5	56.3	66.7	66.7	74. 1	88,9
Fair	18.1	25.0	25.0	16.7	-	15.8	25.0	31.3	20.0	27.3	18, 5	-
Poor			4.5	-	-	1.8	-	6.3	13.3	6.	-	-
No response	9.1	3.1	6.8	-	11.1	9.4	12.5	6.3	-	-	7.4	11 1
Physical plant	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100 0	100 0	100 0
Good	45.4	87.5	61.4	91.7	44.4	33.5	62.5	25.0	66.7	30.3	63. 0	88.9
Fair	36.4	6.3	22.7	8.3	44.4	43.3	25.0	68.8	26.7	48.5	22.2	11.1
Poor	9.1	6.3	6.8	-	-	12.9	-	6.3	6.7	21.2	3.7	-
No response	9.1	-	9,1	-	13.1	10.3	12.5	-	-	-	11.1	
Teacher interest	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100 0	100 0	100 0
Good	81.8	65.6	63.6	50.0	77.8	68. 4	87.5	37.5	66.7	63.6	77.8	62.5
Fair Boor	9.1	34.4	13.6	50.0	11.1	20.1	-	50.0	13.3	33.3	11.1	-
Poor No response	9. 1	-	11.4 11.4	-	- 11.1	2.9 8.6	12.5	12.5	20.0	3.0	- 11. 1	37,5
Guidance and counseling	100. 0	100.0	100.0	100.0	100.0							
Good	45.5	53.1	40.9	16.7	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100 0
Fair	27.3	25.0	29.5	50.0	44.4	47.0 21.2	75.0	56.3	53.3	42.4	44.4	14.3
Poor	18.2	12.5	15.9	25.0	77.7	12.1	12.5	31.3	26.7	42.4	29.6	42.9
No response	9.1	9.4	13.6	8.3	11.1	19.7	12.5	12.5	13.3 6.7	15. 2	14.8 11.1	$\begin{array}{c} 14.3 \\ 28.6 \end{array}$
Job placement	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0		
Good	18,2	50.0	27.3	$-\frac{50.5}{41.7}$	22.2	31.8	37.5	6.3	33.3	18.2	100 0 25.9	100 0
Fair	9.1	15.6	25.0	25.0	55.6	22.8	12.5	31.3	20.0	18.2	33.3	14.2 28,5
Poor	45.5	21.9	34.1	25.0	_	13.3	37.5	62.5	33.3	60.6	22.2	42.9
No response	27.2	12.5	13.6	8.3	22.2	32.2	12.5	-	13.3	3.0	18.5	14.3
Reputation of school	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100 0	100 n	100 0
Good	45.5	71.9	70.4	50.0	77.8	61.8	50.0	37.5	46.7	36.4	59,2	42.9
Fair	36.4	15.6	20.5	33.3	11.1	19. 1	25.0	62.5	40.0	57.6	25.9	42.9
Poor	9. 1	6.3	2.3	8.3	-	0.6	12.5	-	13.3	6. 1	3.7	-
No response	9.1	6.3	6.8	8.3	11.1	18.5	12.5	-	•	-	11.1	14 3
Reasons for taking course:	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0	٥.0	100 6	100 0	100 σ
Coincided with hobby												
interest Attracted to type of	5.0	20.3	26.3	19.2	17.6	4. 1	-	-	22.2	1.7	9.4	-
work	30.0	35.6	38.8	30.8	29.4	35.7	27.3	23.3	22.2	12. ;	35.S	22.2
Parents advised it	10.0	_	_	-	5.9	8.1		3.3	8.3	5.2	3.8	ڪريٽ
Counscior advised it	10.0	1.7	2.5	7.7	-	6.8	9. 1	36.7	2.8	22.4	9.4	22.2
Teacher advised it	10.0	-	-	-	-	1.8	•	-		-		
l did cause friends did Good pay and working	-	1.7	-	3.8	-	1.2	9.1	-	5.6	-	1.9	
conditions	10.0	18.6	15.0	15.4	29.4	15.2	27,3	13.3	16.7	21.0	17.0	
Preferred it to others	15.0	18.6	13.8	15.4	17.6	18.3	18.2	3.3	16.7 22.2	31.0	17.0	22.2
Other	10.0	3.4	3.8	7.7	-	8.9	9, 1	20.0	22,2	20.7 6.9	17.0 5.7	11.1 22.2
						0.0	A	** U * U	_	D. 3	ə. 7	77.1

TABLE X-A - (Continued.)
ALL RESPONDENTS BY COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS - (percentage patterns)

	Appli-	Auto										
	ance Service	Body Repair	Auto Mechanies	Auto ¹	Brick-	Dustans	0	0-21-		Data		Dry
PSY 108 INFORMATION	Service	керан	Mechanies	Auto	masonry.	Business	Carpentry	Cashier	Cosmetology	Processing	Draiting	Cleanin
Fliding a job.												
How ston after												
training.	100.0	106.0	160. G	100.6	100.0	100.0	100 0	100. 0	100. 0	100.0	100.0	100 (
Already had a job	27.3	31.3	15.5	33.3	11.1	14.2		12.5	13.3	9.1	100 0 45.1	100.0
Immediately	18.2	18.8	25.0	•	-	18.5	37.5	6.3	26.7	12 1	46.1 7.4	14.3
Atomt one week	-	6.3	11.4	-	11.1	3.3	-	•	-	6.1	1.4	•
About two weeks	-	3.1	11.4	8.3	11.1	2.9	12.5	12.5	-	18.2	-	
About three weeks	:.1	9.4	4.5	-	11.1	2.3	-	-	6,7	-	7.4	
About one month	9. 1	3.1	4.5	•	1.,1	\$.0	12.5	12.5	13.3	6.0	3.7	
About two months	-	-	2.3	-	-	2.9	12.5	-	-	•	3.7	14 3
About three months	9.1	3.1	2.3	8.3	-	3.9	-	18.8	-	12.1	3.7	
Four or more months		3.1	4.5	25.0	-	14.6	12.5	12.5	6.7	15.2	11.1	14.3
No response	27.3	21.9	18.2	25.0	44.4	29.2	12.5	25.0	33.3	21.2	14 %	37. 1
Obtained through:	100.0	100.0	100.0	100.0	100.0	100.0	100.0					
Personal search	36.4	29.1	45.5	16.7	22.2	100.0 17.8	100.0 37.5	100.0	100.0	100.0	:00 0	100_0
Private employment		2002	40.0	10.1	44.0	11.0	37.5	18.8	20. 9	9, 1	15.4	14,3
agency	-	_	_	8.3	_	9.6	_	-	12.2	2.0		
State employment				0.0		5.0	-	-	13.3	3.0	3, 8	-
service	-	12.5	11.4	8.3	_	15.4	25. 0	25.0	8. 7	51.5		
Relatives	9. 1	3.1	2.3	16.7	22.2	2.5	-0.0	23.0	0.5	6, t	-	34.0
Friends	~	9.4	6.8	16.7	11.1	7.4	_	12.5	20.0	6.1	7.7	•
Already with employer	9.1	3.1	6.8	-	-	6.1	-	-	6.7	···	7. ?	•
School teacher	9.1	21.9	9.1	25.0	-	6.8	12.5	12.5	5.7	3.0	38.5	•
School counselor.									2	0.0	Sex 5	-
placement office	9.1	-	2.3	-	-	1.4	_	6.3	-	6. 1	3.8	_
Caher	-	3.1	2.3	-	11.1	6.G	-	6.3	-	•	-	_
No response	27.3	18.8	13.6	8.3	33.3	26.4	25.0	18.8	26.7	15.2	23.1	57. 1
41	100.0											
About training relationship:	100.0 40.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	106.0	105, 6	100 0
Sime as training	10.0	43.8 18.8	29.5 18.2	16.7	-	22.0	12.5	12.5	40.G	15.2	34.6	28 6
llighly related Caly slightly related	30.0	12.5	11.4	8.3 33.3	33.3	21.5	37.5	19.8	13.3	24.2	19.2	-
Completely unrelated	-	9.4	29.5	33.3	22.2	16.8 14.8	50.0	25.0	-	18.1	11,5	14.3
No response	20.0	15.6	11.4	8.3	44.4	24.8	50.0	25.0 18.8	33.3	27.3	19.2	14.5
				0.0	****	27.0	_	10.6	13.3	12.1	15. 4	42.9
How well prepared for job:	100.0	100.0	100.0	100.0	100.0	300.0	. 103.C	100.0	100. 0	100. 0	100-0	100.0
Exceptionally	30.0	15.6	18.2	16.7		11.1	37.3	31.3	28.7	3.1	11.5	100.0
Well prepared	20.0	40.6	31.8	16.7	41.4	41.4	12.5	12.5	33.3	33.3	53, g	28.3
Not too well prepared	20.0	18.8	13.6	41.7	-	5.1	-	€.3	-	6. 1	3.8	28.5
Very poorly prepared	-	-	4.5	-	11.1	0.8	-	6.3	6.7	3.0	2	
Could not get job in												
field	10.0	9.4	13.7	8.3	21.1	10.0	37.5	25.0	6.7	33 3	7.7	14.3
Did not get job in field	-	-	-	-	-	1.0	-	-	-	3.0		-
No response	20.0	15.6	18.2	16.7	33.3	30.7	12.5	18.8	26.7	12.1	23.1	28,5
Earnings after training												
Started at (wages												
per hour)	\$1.44 ²	\$1.82	\$1.59 ²	\$1.43 ²	\$2.10	\$1.40	\$1.38	\$1.42	\$1.02 ²			
Worked up to		******			04.10	41.40	*1.20	41.4	\$1.02	\$1.45	\$1.52	\$1.30
(wages per hour)	\$1.63 ²	\$2.01	\$2,86 ²	\$1.63 ²	\$2.34	\$1.62	\$1.49	\$1.63	\$1.28 ²	\$1.63		.
(•	•	*	V-1-1-1	41.04	41.20	41.03	\$1. i	\$1.32
Time on first job:	100.0	100.0	100. Q	100.0	100.0	100.0	100.0	100.0	6 .001	100.0	100 0	1.0 0
Still there	20.0	12.5	27,3	25.0	22.2	27.5		33.3	33.3	23.3	25.9	100 0
Less than three months	-	21.9	13.6	8.3	-	6.4	37.5	13.3	26. G	6.7	7.7	11.2
Three to au months	30.0	25.0	15.9	16.7	22.2	12.3	12.5	5.7	5.7	26.7	23.1	42 9
Seven to 12 months	19.0	9.4	18.2	8.3	11.1	11.3	12.5	20, 0	13.3	16.0	11.5	72 0
Thirteen to 18 months	-	3.1	2,3	25.0	-	5.1	_	6.7	-	6.7	3.8	
Over 18 months	10.0	12.5	6.8	8.3	-	9.6	12.5	-	_	13.3	3.8	_
No response	30.0	15.6	15.9	8.3	44.4	27.7	25.0	20.0	26.7	13.2	23.1	42.9
Reasons for leaving												
first job	100.0	100.0	100.0	100.0								
Laid off lack of work	100.0	23.3	100.0 7.3	100.0	100.0	100.0	102.0	100, 0	150.5	100, 0	100,0	im e
laid off, other	_	6.7	2.4	-	33.3	3.8	50.0	-	11.5	8.7	15.5	56, 7
Wanted more money	33.3	26.7	29.3	72 -	33.3	5.8	-		22.2	-	-	-
Disliked type of work •	JJ.J	20.7	29.3 7.3	33	-	14. 1	25.0	20. C	11.1	13.0	10.5	-
Disliked working		-	1.11	•	-	5 . 6	12.5	10.0	-	17.4	-	-
conditions	16.7	10.0	14.6	11.1	**	14.1	12.5	_	00.0	0		
	-						16.0	-	22.2	21.7	10.5	33,3
No future	•	•	14.6	33.3	•	10.3	-	20.0	-		15.8	

n.a. - not applicable



¹ Course taught at Metropolitan High School, Little Rock which includes: aute body repair, auto mechanics and auto service station attendant.

A proportion of the renumeration of employment in these skills is in the form of commissions and/or ties. Where given, the value of these is included in the average, but no extimate was made for those giving only a base wage.

TABLE X-B

ALL BESPONDENTS BY COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS (percentage patterns)

Personal Property Pers			Farmer.						Print-				
Company Comp				-		Machinist				Tailoring		Waltross	Welding
Ser	CFMFE31 INFORMATION	tronies	grading	General	эцор		CEC 1007						
Shele \$6,1 \$4,2 \$60,0 \$100,0		100.0	100.0	100.0	100.0	100.0	100.9	100.0	100.0	100.0	100.0	100 6	100, 0
No. 10.00		89.1	54.2	100.0	100.0	100.0	202.0					-	100.0
April March 1980 100	Female			-	-	-				75.0		100.0	•
Section Sect	No response	1.3	10.5	~	-	-	-	5.2	-	-	-	-	-
March 1	A	100 0	100.0	100.0	100.0	106.0	100.6	100.0	100.0	100.0	100.0	100.0	100. U
14-10													25,6
13-10				100.0				36.6	30.8	37.5		28.6	55. ×
Section Sect	•				12.5	22.0	28.6	17.2	-	-	11.1	~	4.7
Pro-propriety Pro-	41+50	2.1	21.1	-	-	7.3	4.8		-		-	-	
Propriet februing 100,0 10	å6 auti over			-	-				-	12.5	5.6	-	
Leas the	No respense	2.2	21.1	-	-	4.9	4.8	4.5	-	-	-	-	7.0
Loss the "Obligation See "See " See "	Frants) velocities	100 0	100 C	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100-0
Sharpers — 15,8 — — 14,1 3,4 — — 14,2 3,4 — — 14,2 3,1 4													4. 7
Some beging persons 2.2 5.3 - 12.6 5.5 6.6 3 26.2 6.7 - 22.2 28.6 11.1 High school gradatat 2.2 21.1 - 2.5 5.5 6.7 5.5 6.7 5.8 6.8 26.2 2.5 20.1 1.7 1.9 5.5 5.5 5.5 5.5 6.8 10.8 2.5 5.5 5.5 5.5 6.8 10.8 2.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5 5.5	•			_	_	_	14.3		-	-	~	14.3	14.0
Some callenge (41.3 - 16.7 25.0 19.5 4.8 18.6 30.6 50.0 16.7 - 14.0 College recursion (2.7 21.1 - 1.0 College recursion (3.7 21.1 - 1.0 College recursion (3.7 21.1 50.0 10.0 10.0 10.0 10.0 100	••	2.2		-	12.5	29.3	28.6	26.2	_	-	22.2		1G, 1
College particulate 1.0.	High school graduate	52.2	15.8	83.3								57. 1	
State before relating 10, 0 100,		41.3	-	16.7	25.0	19.5	4.8	18.6	. 30.8	50.0	16.7		14.0
States before training 100,0	•	-		-	-			-	-	10 5	-	-	. 7
In section	No response	2.2	21.1	-	-	2.9	9.5	2.8	•	12.5	-	-	1. 1
In school 41.3	Status ladore training	100.0	160.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100.0	100 0
Unemployed part-taine	•												39.5
Employed All-time			21.1	50.0		19.5	33.3	46.2	7.7	37.5	33.3	71.4	23.3
Examings before training Wags per hour \$1.00 \$1.	Employed part-time	8.7	10.5	16.7	-	9.8	39.0	9.0	-	12.5			
Earning before training	- -	15.2	€3.2	-								14.3	23.3
Parling before training Wages per hour \$1.49									7.7		5.6	-	
Water	No response	72	5.3	-	-	2.4	4.8	2.1	-	-	-	-	2.3
		e1 49		4 1 01	\$1.65	\$1.74	\$1.48	\$1.14	n. x.	n.a.	\$1.58	30.65	\$1.83
Length of attendance	wages per nour	41.45	•	47.01	41.00	41.14	41.10	44.21			4	47.00	4.4 · · · ·
Level stan 6 months	YRAINING SHFORMATEON												
S-11 months 14.13 \$27.8 - \$53.7 \$61.0 \$11.2 - \$25.0 - 97.1 \$25.6 \$1.2 \$12.17 months 10.2 \$22.1 16.7 12.5 \$43.4 - \$50.3 15.4 \$25.0 - - 20.9 \$13-24 months 20.5 5.3 - - 87.5 - 9.5 5.0 84.6 25.0 - - - 4.7 \$25.0 \$13-24 months 20.5 5.3 - - 20.9 \$13-24 months 20.5 5.3 - - 20.9 \$13-24 4.8 1.3 - - - - - - 4.7 \$1.5	Length of attendance		100.0		100.0	100.0							
18-24 months			•										
14-04 months 26-5 -											<u>-</u>		
No response 2.0 5.3 - - 2.4 4.8 1.3 - - - - 4.7													
Course completed: 100, 0				-	-		-		-	20.0	-		
Yes		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. 0	100.0	100.0	100 0
No, no reason givos													62, 8
Got a job		-	•									-	9,3
Lost interest 1.1		3.1	5.3	-	12.5	2.4	9.5	1.3	-	12.5		28.6	14, 0
Mail learned enough	Moved away		-	-	٠ -	-	-		-	-		-	7, C
Other No response 2.0 5.3 4.9 4.8 0.7 2.3 No response 2.0 5.3 2.4 4.8 0.7 2.3 No response 2.0 5.3 2.4 4.8 0.7 4.7 Did school offer course wanted and did you take it? 100.0 100.		8.1	-	-	-	-	-		-			-	
No response 2.0 5.3 2.4 4.8 0.7				-					-				
Did school offer course wanted and did you take it? 100.0 1				-					-				
and did gou take it? 100.0	·	2.0	5.3	-	-	2.7	4.8	0.7	-	-	-	-	4
Tes, yes 73.5 100.0 83.3 100.0 82.9 66.7 88.2 100.0 100.0 88.9 28.6 76.7 Yes, no 2.0 - 16.7 - 4.9 19.0 2.0 5.6 42.9 2.3 No 20.4 9.5 9.5 9.5 8.5 5.6 42.9 2.3 No response 4.1 2.4 4.8 1.3 5.6 28.6 16.3 No response 4.1 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 2.4 4.8 1.3 1.3 1.4 4.8 1.3 1.3 1.4 4.8 1.3 1.4 4.4 1.4 4.8 1.3 1.3 1.4 4.8 1.3 1.4 4.4 1.4 4.4 1.4 4.4 4.4 4.4 4.4 4.4		100.0	100.0	100 0	100.0	100 0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Yes, no 2,0 - 16,7 - 4,9 19,0 2,0 - - 5,6 42,9 2.3 No 20,4 - - - 9,5 9,5 8,5 - - 5,6 28,6 16,3 Previous information about course: Nature of work 100,0 <td< td=""><td>•</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>	•												
No response 4.1 9,6 9.5 8,5 5,6 28.6 16.3 No response 4.1 2.4 4.8 1.3 5.6 28.6 16.3 No response 4.1 2.4 4.8 1.3 5.6 28.6 16.3 No response 4.1 2.4 4.8 1.3 5.6 28.6 16.3 No response 1.00.0 100			-										
Previous Information about course: Nature of work 100 100.0			_						-	~			16.3
Nature of work 100.0 100.	No response	4.1	-	-	-	2.4	4.8	1.3	-	-	-	*	4.7
Nature of work													
Good 51.0 31.6 66.7 57.5 41.6 47.6 69.3 61.5 62.5 44.4 42.9 55.8 Fair 30.6 47.4 18.7 37.5 39.0 38.1 21.6 30.8 12.5 52.9 42.9 18.6 Poor 14.3 9.8 4.8 3.3 111.1 - 7.0 No response 4.1 21.1 16.7 25.0 9.8 9.5 5.9 7.7 25.0 5.6 14.3 18.6 Condition of work 100.0 10		100.0	100.0	100.0	100.0	100.0	100.0	100 0	160.0	100.0	100.0	100.0	166.0
Fair 30.6 47.4 16.7 37.5 39.0 38.1 21.6 30.8 12.5 28.9 42.9 18.6 Poor 14.3 9.8 4.8 3.3 11.1 7.0 No response 4.1 21.1 16.7 25.0 9.8 9.5 5.9 7.7 25.0 5.6 14.3 18.6 Condition of work 100.0 100.													
Poor No response 14.3 9.8 4.8 3.3 7.0 No response Condition of work 100.0													
Condition of work 100.0 100.0 100.0 106.0 100.0												-	7,0
Good 44.9 21.1 83.3 75.0 41.5 47.5 64.7 46.2 37.5 38.9 14.3 46.5 Fair 30.6 52.6 16.7 12.5 31.7 33.3 23.5 46.2 25.0 50.0 71.4 30.2 Poor 14.3 14.6 4.8 5.2 5.6 - 4.7 No response 10.2 26.3 - 12.5 12.2 14.3 5.5 7.7 37.5 5.6 14.3 18.6 Kate of pay 100.0 1	No response	4.1	21.1	16.7	25.0	9.8	9.5	5.9	7.7	25.0	5.6	14.3	18,6
Good 44.9 21.1 83.3 75.0 41.5 47.5 64.7 46.2 37.5 38.9 14.3 46.5 Fair 30.6 52.6 16.7 12.6 34.7 33.3 23.5 46.2 25.0 50.0 71.4 30.2 Poor 14.3 14.6 4.8 5.2 5.6 - 4.7 No response 10.2 26.3 - 12.5 12.2 14.3 5.5 7.7 37.5 5.6 14.3 18.6 Kate of pay 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 Good 46.9 21.1 16.7 25.0 34.1 47.6 45.1 61.5 25.0 50.0 71.4 53.4 Fair 35.6 57.8 33.3 50.0 34.1 47.6 45.1 61.5 25.0 50.0 71.4 53.4 Poor 14.3 - 33.3 12.5 17.2 19.0 13.1 7.7 25.0 5.6 - 9.3 No response 2.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 - 9.3 No response 2.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 - 16.3 Job openings 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 Good 34.7 10.5 16.7 25.0 55.6 19.0 70.6 46.2 25.0 22.2 42.9 37.2 Fair 38.5 26.3 50.0 27.5 9.5 55.6 19.0 70.6 46.2 25.0 22.2 42.9 37.2 Fair 38.5 26.3 50.0 27.5 9.5 25.0 26.5 42.0 3.3 7.7 25.0 38.9 28.6 18.6	Condition of work	100.0	100.0	100.0	106.0	100.8	100.0	100.6	106.0	100.0	120.0	100.0	160.0
Fair 30.6 52.6 16.7 12.6 31.7 33.3 23.5 46.2 25.0 50.0 71.4 30.2 Poor 14.3 14.6 4.8 5.2 5.6 - 4.7 No response 10.2 26.3 - 12.5 12.2 14.3 5.5 7.7 37.5 5.6 14.3 18.6 Kate of pay 100.0													
Poor 10.2 26.3 - 12.5 22.2 14.3 5.5 7.7 37.5 5.6 - 4.7 No response 10.2 26.3 - 12.5 22.2 14.3 5.5 7.7 37.5 5.6 14.3 18.6 Kate of pay 100.0 100.0 100.0 100.0 100.6 109.0 100													30.2
No response 10.2 26.3 - 12.5 12.2 14.3 5.5 7.7 37.5 5.6 14.3 18.6 Kate of pay 100.0 100.0 100.0 100.6 100.0	Poor .	14.3	-		-	14.6	4, 8	5,2	-	~	5.6	tre-	4.7
Good 46.9 21.1 16.7 25.0 34.1 47.6 45.1 61.5 25.0 50.0 71.4 53.4 Fair 35.8 57.8 33.3 50.0 34.3 23.8 52.7 30.8 - 38.9 28.6 20.9 Poor 14.3 - 33.3 12.5 77.1 19.0 13.1 7.7 25.0 5.6 - 9.3 No response 2.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 - 16.3 Job openings 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 Good 34.7 10.5 16.7 25.0 55.1 19.0 70.6 46.2 25.0 22.2 42.9 37.2 Fair 38.5 26.3 50.0 27.5 9.8 23.3 7.7 25.0 38.5 - 33.3 28.6 23.3 Poor		10.2	26.3	-	12,5	75.5	14.3	8.5	7.7	37.5	5.6	14.3	18.6
Good 46.9 21.1 16.7 25.0 34.1 47.6 45.1 61.5 25.0 50.0 71.4 53.4 Fair 35.8 57.8 33.3 50.0 34.3 23.8 52.7 30.8 - 38.9 28.6 20.9 Poor 14.3 - 33.3 12.5 77.1 19.0 13.1 7.7 25.0 5.6 - 9.3 No response 2.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 16.3 Job openings 100.0 100.0 100.0 100.0 100.0 100.0 100.0 100.0 Good 34.7 10.5 16.7 25.0 55.6 19.0 70.6 46.2 25.0 22.2 42.9 37.2 Fair 38.5 28.3 50.9 27.5 9.8 23.3 20.0 38.5 - 33.3 28.6 23.3 Poor 26.5 16.5 16.7 25.0 26.8 42.9 3.3 7.7 25.0 38.9 28.6 18.6	Kate of pay		100.0	100.0	100.0	100, છે	100.0	100.0	100.0	100.0	100.0	100 0	100 0
Poor No response 14.3 - 33.3 12.5 17.1 19.0 13.1 7.7 25.0 5.6 - 9.3 No response 2.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 . 16.3 Job openings 100.0	Good	46.9	21.1	16.7	25.0		47.6	<u> </u>	61.5		50.0		53.4
No response £.2 21.1 18.7 12.5 14.6 9.5 9.2 - 50.0 5.6 · 16.3 Job openings 100.0 10			57.8							-		28.6	20.9
Job openings 100.0			21,1										
Geod 34.7 10.5 16.7 25.0 55.6 19.0 70.6 46.2 25.0 22.2 42.9 37.2 Fair 38.5 28.3 50.0 27.5 9.8 25.3 20.0 38.5 - 35.3 28.6 23.3 Poor 26.5 16.5 16.7 25.0 26.8 42.9 3.3 7.7 25.0 38.9 28.6 18.6													
Fair 38.5 26.3 50.9 27.5 9.8 25.8 20.0 38.5 - 35.3 28.6 23.3 Poor 26.5 16.5 16.7 25.0 26.8 42.9 3.3 7.7 25.0 38.9 28.6 18.6	• • •		THE RESIDENCE OF THE PARTY AND PARTY.			Carried At Mary Property and Mary Property and Administration of the Contract	~ ~~~ ~~~						37.2
Poor 26.5 16.5 16.7 25.6 26.8 42.9 3.3 7.7 25.0 38.9 28.6 18.6													23.3
No response 19.2 53.5 16.7 12.5 7.3 14.5 7.2 7.7 50.0 5.6 - 20.9	Poor	2,92	16.5	16. 3	25.0	26.8	42.9	3.3	7.7				18.6
	No response	19.2	\$3.5	76.7	12.5	7 3	14.5	7,2	7. 7	50.0	5.6	-	20.9



TABLE X-B - (Continued.)
ALL RESPONDENTS BY COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS IN ARKANSAS - (percentage patterns)

		Farmer,	Machine			Matel	Pres	Print-		T V		
	Elec- tronics	General Up- grading	Machine Operator. General	Machine Shop	Machinist	Metal Fabri- cation	Prac- tical Nursing	Litho- gra- phing	Tailoring	T. V. Ecciver Analyzer	Waitrese	Welding
Long term future	100.0	100.0	100 0	100.0	100 0	100.0	100.0	100.0	100.0	100.0		
Good	44.9	21.1	<u> </u>	50.0	36.6	28.6	74.5	46.2	25.0	38.9	100.0 42.9	100.0 39.5
Fair	22.4	36.8	33.3	37.5	26.8	38.1	17.0	38.5	12.5	27.8	-	20.9
Poor	22.4	5.3	16.7	12.5	22.0	19.0	2.6	7.7	12.5	33.3	28.6	16.3
No response	10.2	36.8	16.7	-	14.6	14.3	5.9	7.7	50.0	-	28.6	23.2
Job senority	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100.0	100.0	100 0	100 0
Good Fair	26.5	15.8	33.3	37.5 25.0	17.1	38.1	37.9	46.2	12.5	27.8	28.6	25.6
Poor	30.6 32.7	26.3 5.3	16.7 33.3	25. 0 25. 0	31.7 34.1	19.0 28.5	23.5 17. 6	7.7 38.5	25.0 12.5	44.4 22.2	42.9	25.6 20.9
No response	10.2	52.6	16.7	12.5	17.1	14.3	20.9	7.7	50.0	5.6	28.6	27.9
School rating:												
Quality of instruction	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	190.0	100.0	100.0	100 0
Good	48.9	73.7	66.7	62.5	75.6	66.7	77.2	53.6	75.0	72.2	85.7	62.8
Fair	23.4	15.6	33.3	25.0	14.6	14.3	17.2	23.1	12.5	27.8	14 3	23.3
Poor No response	17.0 10.6	10.5	-	12.5	7.3 2.4	9.5 9.5	4.1 1.4	15. 4 7. 7	12.5	-	-	4.7 9.3
	10.0	10.0	_	12.0	***	3.0	***	•••	12.0	-	_	3.3
Physical plant	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0
Good Fair	48.9	63.2 26.3	63.3 16.7	50. 0 25. 0	62.9 9.8	76.2 14.3	31.0 55.2	. 61.5 23.1	62.5 25.0	72.2	42. 9 57. 1	37. 2 32. 6
Poor	23.4	-	-	12.5	J. 0 -	17.3	11.0	7.7	20.0	5. 6	57. 1	18.6
No response	4.3	10.5	-	12.5	7.3	9.5	2.6	7.7	12.5	-	-	11.6
Teacher interest	100.0	100.0	100.0	100.0	100.0	10% 0	100.0	100.0	100.0	100.0	100.0	100. 0
Good	50.0	69.5	66.7	62.5	100. 0 56. 1	100.0 61.0	100.0 79.3	100.0	100. 0 87. 5	100. 7 68. 7	100.0 85.7	69.8
Fair	23.9	10.5	33.3	25.0	22.0	4.6	15.2	7.7	_	22.2	-	11.6
Poor	17.4	-	-	-	14.6	9.5	3.4	15. 4	-	11. 1	14.3	4.7
No response	8.7	-	-	12.5	7.3	4.8	2.1	7.7	12.5	-	-	14.0
Guidance and counseling	100.0	100.0	_ 100.0	100-0	100-0	100-0	100.0	100.0	100.0	100.0	100.0	100.0
Good	34.8	47.4	50.0	37.5	53.7	61.9	62. 1	30.6	50.0	27.8	71.4	32.6
Fair	26.1	21.1	33.3	12.5	26.8	9.5	22.1	23.1	12.5	38.9	28.6	25.6
Poor No response	30. 4 8. 7	10.5 21.1	16.7	37.5 12.5	14.6 4.9	14.3 14.3	6.2 9.7	38.5 7.7	37.5	33.3	-	16. 3 25. 6
•						11.0	•••	•••	00			20.0
Job placement Good	100.0 26.1	26.3	100.0 33.3	100.0 25.0	160.0 34.1	100.0	100. 0 62. 6	100.0 61.5	37.5	16.7	100.0 42.9	100.0
Fair	19.6	31.6	16.7	37.5	24. 4	26.6	9.7	23.1	12 5	27.8	28.6	23.3 20.9
Poor	43.5	-	50.0	25.0	29.3	42.9	8.3	15.4	25.0	55.6	28.6	37.2
No response	10.9	42.1	-	12.5	12.2	9.5	19.3	-	25. 7	-	-	18.6
Reputation of school	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	160 0
Good	41.3	63.2	83.3	62.5	78.0	76.2	75.2	53.8	62.5	44.4	57.1	44.2
Fair	34.6	26.3	16.7	-	14.6	14.3	15.9	38.5	-	50.0	28.6	32.6
Poor No response	13. 9 10. 9	10.5	-	25.0 12.5	2.4 4.9	9.5	2.1 6.9	7.7	12.5 25.0	5.6	14.3	2 3 20.9
•												
Reasons for taking course: Coincided with hobby interest	19.3	100.0 5.0	100.0	100.0 22.2	100.0 7.2	100.0 27.0	100. 0 2. 2	100.0	33.3	100.0	100. 0	100. 0 7. 7
Attracted to type of work	27.3	55.0	62.5	27.8	37. 7	32.4	25.5	29.4	33.3	29.7	-	21.5
Parents advised it	4.5	-	12.5	5.6	4.3	-	24.5	5.9	11. 1	2.7	-	3.1
Counselor advised it	5.7	10. C	-	-	7.2	8.1	2.2	11.8	-	8.1	75. 0	4.6
Teacher advised it I did cause friends did	1.1 2.3	5. 0 -	-	-	-	_	3.2 0.3	8.8	-	2.7	12.5	1.6 3.1
Good pay and working conditions	22.7	10.0	_	27.8	27.5	18.9	6.1	17 6	_	21.6	-	33.8
Preferred it to others	10.2	10.0	-	16.7	10. 1	5.4	16.5	20.6	11, 1	18.9	-	10.8
Other	6.6	5.0	12.5	-	5.6	8.1	19.4	-	11.1	5.4	12.5	10.8
FIRST JOB INFORMATION												
Finding a job: How soon after training:	100.0	100.0	100.0	100.0	100.0	100.0	100 0	100.0		100.0		
Already had a job	15.2	52.6	16.7	100.0 25.0	17.0	100.0	100.0 24.8	<u>100.0</u> 69.2	100. 0 12.5	100. 0 5. 6	100.0	103 0
Immediately	23.9	10.5	16.7	37.5	26.8	19.0	41.4	65,2	12.5	3.6	14.3 28.6	14.0 9.3
About one week	4.3	-	16.7	-	9.8	4.8	4.6	-	_	16.7	14.3	9.3
About two weeks	8.7	-	16.7	-	19.5	9.5	11.6	-	-	5.6	-	2.3
About three weeks	6.5		16.7	-	4.9	9.5	2.1	15. 4	12.5	11.1	-	4.7
About one month About two rannths	15.2 2.2	5.3 -	16.7	12.5	7.3	9.5 4.8	3.4 2.1	-	-	5.6	14.3	9.3
About three months		5.3	_	12.0	2.4	7.0	0.7	7.7	-	5,6	14.3	7.0 7.0
Four or more months	6.7	-	-	12.5	7.3	9.5	2.1	7.7	12.5	22.2	14.3	9,3
No response	15.2	26.3	-	12.5	4.9	19.0	7.6	-	62.5	27.6	-	27.9
Obtained through:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100. G	100. C	100 0
Personal search	39.1	26.3	16.7	50.0	48.8	57.1	36.6	7.7	12.5	16.7	14,3	34.9
Private employment agency State employment service	15, 2	-	50. 0	-	7.3	23.6	2 4	-	10.5	5.6	28.6	4.7
Relatives	2.2	-	517.0	12.5	7.3 2.4	23.6	2.6 2.1	-	12.5	36.9	42.9	14.3
Friends	6.5	5.3	-	-	9.8	-	1.4	-	-	5.6	-	11.6
Already with employer	2,2	-	-	-	-	-	38.6	30.8	-	11.1	-	7.0
School teacher School counselor, rlacement	10.9	-	-	25.0	12.2	9.5	2.8	61.5	-	5.6	-	2.3
office	4.3	-	16.7	<u>.</u>	9.8	4.8	3.4	_	12.5	<u>:</u>	14.3	_
Other	10.9	31.6	-	-	4, 9	-	6.2	-	-	-	-	7. O
No response	8.7	36.8	16.7	12.5	4.9	4.8	6.2	-	62.5	16.7	-	16.3



TABLE X-B - (Continued.)
ALL RESPONDENTS B'A COURSE - OTHER VOCATIONAL-TECHNICAL PROGRAMS - (percentage patterns)

	Elec- tronics	Farmer. General Up- grading	Machine Operator. General	Machine Shop	Machinist	Metal Fabri- cation	Prac- tical Nursing	Print- ing & Litho- gra- phing	Tailoring	T. V. Receiver Analyzer	Waitress	Welding
About training relationship	100.0	100.0	100.0	100. 0	100.0	100.0	100.0	100.0	100.0	100 0	100 0	100 0
Same as trairing	19.6	47.4	<u> </u>		29.3	4.8	72.4	38.5	25.0	- 100 <u>-</u>	28.6	27.9
Highly related	17.4	10.5	50.5	25.0	31.7	19.0	13. 1	15.4	-	-	20.0	11.6
Only slightly related	21.7	-	16.7	37.5	14.6	14.3	4.1	30.8	_	22.2	42,9	20.9
Completely unrelated	30.4	_	-	25.0	19.5	57.1	2.8	15.4	12.5	61.1	28.6	20.9
No response	_0.9	42.1	-	12.5	4.9	4.8	7.6	-	62.5	16. 7	-	18.6
How well prepared for job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	i00.0	100. 0	100. 0	100 0	100. 0
Exceptionally	10.9	26.3	50.c	12.5	14.6	14.3	26.2	7.7	12.5	5,6	42.9	20.9
Well prepared	21.7	26.3	50.0	37.5	48.8	19.0	60.0	69.2	_	11. 1	42.9	25.6
Not too well prepared	21.7	-	-	25.0	9.8	4.8	2.1	7.7	-	5.6	_	9.3
Very poorly prepared	8.7	-	-	-	4.9	9.5	0.7	7.7	_	11.1	-	4.7
Could not get job in field	17.4	-	-	12.5	17.1	33.3	2.1	7.7	25.0	38.9	14.3	16.3
Did not get job in field	-	-	-	-	_	-	-	-	-	-	-	-
No response	19.6	47.4	-	12.5	4.9	19.0	9.0	-	62.5	27.8	-	23.3
Earnings after training												
Started at (wages per hour)	\$1.81	-1	\$1.32	\$1.63	\$1.77	\$1.70	\$1.4 5	\$1.4 6	\$1.4 5	\$1.66	\$0.92 2	\$1.95
Worked up to (wages per hour)	\$2.17	_1	\$1.51	\$2.20	\$2. 13	\$1.86	\$1.74	\$1.75	\$1.45	\$ 1. 85	\$1.08 ²	\$2.17
Time on first job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100 0
Still there	39.1	21.1	16.7	62.5	29.3	33.3	54.5	15.4	25.0	44.4	14.3	25.6
Less than three months	2.2	-	16.7	12.5	12.2	14.3	2.1	7.7	-	16.7	28.6	11.6
Three to six months	23.9	5.3	33.3	12.5	31.7	33.3	9.7	15 . 4	-	11.1	28.6	25.6
Seven to 12 months	8.7	-	16.7	-	9.8	9.5	8.3	53.8	12.5	5.6	14.3	11.G
Thirteen to 18 months	6.5	-	16.7	-	-	-	5.5	7.7	-	5.6	14.3	-
Over 18 months	2.2	-	-		7.3	-	9.7	-	-	-	-	4.7
No response	17.4	73.7	-	12.5	5. S	9.5	10.3	-	62.5	16.7	-	20.9
Reasons for leaving first job:	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0		100.0	100.0	100 0
Laid off, lack of work	12.0	100.0	20.0	-	12.5	28.6	6. 1	-	-	25.0	.	16.0
Laid off, ther	4.0	-	-	-	3.1	7.1	1.5	8.3	-		11, 1	4.0
Wanted more money	12.0	-	20.0	-	18.8	28.6	25.8	16.7	-	12.5	11.1	24.0
Disliked type of work	12.0	-	-	66.7	6.3	7.1	-		-	-	11.1	4.0
Disliked working conditions	8.0	-	-	-	21.9	7.1	22.7	16.7	-		11.1	8.0
No future	16.0	-	20.0	-	12.5	14.3	4.5	-	-	12.5	11.1	8.0
Other	36.0	-	40.0	33.3	25.0	7.1	39.4	58.3	-	50.0	44.4	36.0

n.a. - not applicable



 $^{^{1}\}mbox{Respondents}$ primarily self-employed; no wages given.

A proportion of the renumeration of employment in these skills is in the form of commissions and/or tips. Where given, the value of these is included in the average, but no estimate was made for those giving only a base wage.

APPENDIX

The following pages show the form letters and questionnairs used in accomplishing this study.



APPENDIX A

Industrial Research and Extension Ce

and Extension Center 1201 MCALMONT STREET, P. O. BOX 3017
UNIVERSITY OF ARKANSAS • COLLEGE OF BUSINESS ADMINISTRATION • FRONKIIN 6-4456

LITTLE ROCK, ARKANSAS 72203

ARKANSAS VOCATIONAL EDUCATION SURVEY

Will you please help us in evaluating and improving vocational training in Arkansas?

As a former student in Arkansas' vocational education program, what you experienced and your suggestions for improvements will be most helpful in planning for the future, and in providing better information to prospective students and employers.

Please complete the enclosed questionnaire and return to us in the self-addressed envelope provided--no stamp is necessary

Thank you for your cooperation in helping to make this survey a success.

Sincerely,

Frank H. Troutman Project Director

P. S. This is a CONFIDENTIAL survey—it is <u>not</u> necessary for you to sign your name. We need your frank opinions and answers to the questions. THANK YOU!



APPENDIX B

Your privacy is protected. All replies are kept CONFIDENTIAL.

ARKANSAS VOCATIONAL EDUCATION SURVEY

Your Answers are Important

Trease On Bon the and work	
The records show you have taken a VOCATIONAL TE	CHNICAL course in: Beginning (date):
About Your School Period	5. How well informed were you about the items below BEFORE you selected the vocational gourse?
1. How long did you attend the course? 1. Less than 6 months 2. 6 through 11 months 3. 12 through 17 months 4. 18 through 24 months 2. Did you complete the course?	I had Goed Fair Poor (Infermation about) 1. Nature of work
1. Yes 2. No If no, why not?	6. Please rate your former school frankly on the listed items.
2. Moved away 3. Lost interest 4. Had learned enough 5. Other reason (please specify below)	1. Quality of instruction
3. Why did you select the particular course you took? (MARK ALL THAT APPLY) 1. It coincided with hobby interests 2. Attracted to the type of work	About Your First Job
3. Parents advised the course 4. Counselor advised the course 5. Teacher advised the course 6. Took it because my friends did 7. Good pay and working conditions 8. Preferred it to other courses 9. Other reason (please state below)	7. How soon after training did you begin your first full-time job? 1. Already had job 2. Immediately 3. About 1 week 4. About 2 weeks
4. Did the school offer the course you really wanted to take? 1. Yes 2. No If no, what course did you want? If yes, is that the one you actually did take? 1. Yes 2. No, because	8. How did you get your first full-time job after school? 1. On your own, without anyones help 2. Private employment agency 3. State employment service 4. Through parents (or relative) 5. Through personal friend 6. Was already with same employer 7. Through school teacher 8. Through school counselor 9. Through school placement office 10. Other than above (please explain below)



Appendix B - (Continued.)	
9. What was your first job after training? Type of work (give title like machinist, auto mechanic, etc.) Name of Company Location City State	16. IF NOT STILL ON YOUR FIRST JOB, how long were you unemployed, looking and available for work before your next full-time job? 1. Got next job immediately 2. Unemployed months, weeks 3. Still unemployed 4. Went into military service 5. Went back to school instead
10. How related was your first job to your vocational course?	About Your Present Job
2. Highly related 3. Only slightly related 4. Completely unrelated	17. IF YOU ARE NOT STILL EMPLOYED IN YOUR FIRST JOB, what is your current status?
11. How well did your vocational course prepare you for your first job? 1. Exceptionally well prepared 2. On the whole, well prepared 3. On the whole, not too well prepared 4. Ve: poorly prepared 5. Could not get job in field studied	1. Unemployed 2. Military 3. Full-time school 4. Employed at another job If you checked item 4, please state Type of work Location City State
12. What was your gross income (before deductions) on this job? If on hourly rate Started at Worked up to Wkly Sal	18. How related is this work to your vocational course? 1. Same type of work 2. Highly related 3. Only slightly related 4. Completely unrelated
13. On the whole, how satisfied were you with the job? 1. Highly satisfied (liked most things) 2. Fairly satisfied (some dislikes) 3. Dissatisfied (many dislikes) 4. Very dissatisfied (disliked most things)	19. What was your gross income (before deductions) on this job? Hrly Rate Started at Worked up to Wk!y Sal, Started at \$ Worked up to
14. How long did your first job last? 1. Still there 2. Year(s)Months	About Jobs Other Than Your First or Present Job
15. IF NOT STILL ON YOUR FIRST JOB, what was the reason for leaving? 1. Laid off (lack of work) 2. Laid off (other reason) 3. Quit (wanted more money) 4. Quit (disliked type of work) 5. Quit (disliked working conditions) 6. Quit (no future in it) 7. Quit (other reason-specify below)	20. Excluding the first and present job since completing your vocational course, how many other full-time jobs did you have? WRITE IN ANSWER 21. Of the other full-time jobs held, how many were related to the occupational training you received? (Write in your answer below)
CIRCLE THE NUMBER OF THE PRIMARY REASON IF YOU CHECKED MORE THAN ONE	1. Same occupation



Appendix B - (Continued.)	GENERAL	INFORMATION	,
22. BEFORE you began your trainin 1. In schoci 2. Unemployed 3. Employed part-time 4. Employed full-time	& course, were you:	25. Please list here any other in taking if they were o	her courses you would be interested ffered at night:
23. If you were employed, what was (before deductions) on this job? 1. If on hourly rate Star Wo	Hrly Rate streed at prized up to Wkly Sal	26. Please check the blocks FORMAL SCHOOLING 1. Less than 8th grade 2. 8th grade 3. Some high school 4. High school grad. 5. Some college	AGE 1. Under 21 2. 21-30 3. 31-40 4. 41-50 5. Over 50
24. Have you received any ADDITION 1. Yes 2. No If yes, what in? Beginning date		27. Do you have a disability limits your employability 1. Yes 2. No	, health or other condition that ty?
PLEASE PUT YOUR AD 1. What part of your training		LOW:	
2. What did you need that y	ou did not get in your trainin	g?	
3. If your first job after tra too low in Arkansas, bef	aining was OUTSIDE Arkansa tter working conditions outsid	s, why? For example, no jobs avice Arkansas, etc.	vailable in Arkansas, wages
		·	———

THANK YOU VERY MUCH

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